



ANNUAL REPORT

2018 - 2019

www.serviciosdelaraza.org



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Our mission remains the same, to provide and advocate for culturally responsive, essential human services and opportunities.

We strive to provide and advocate for culturally responsive, essential human services and opportunities. These services are intended to assist low-income members of the community in overcoming the range of problems that result in a lack of resources and contribute to the perpetuation of the vicious cycle of poverty. Because of the value placed on the community, culture and language, Servicios de La Raza serves as an integral part of the heart of the Latino community in Metro Denver, a trusted and accessible community resource strategically linked with many of Metro Denver's schools and churches. Equally important, Servicios de La Raza is also a primary service referral channel for many human services agencies and institutions in the Metro Denver region as they encounter Latino clientele.

A LETTER FROM OUR BOARD PRESIDENT

Servicios de la Raza was established in 1972. In the lifetime of nonprofit organizations, Servicios is one of the oldest in the state serving Colorado's marginalized communities. I came to know of Servicios as a Chicano kid growing up in the Denver Metro Area. My grandfather was a pastor of a Spanish Assemblies of God church in Denver, and when parishioners needed services and assistance, Servicios was a recommended organization. While I remember hearing the name Servicios, it was not until I was in college that I really understood the mighty and positive effect Servicios had on our communities. It was at that time I started working with then-Executive Director José Mondragon and Servicios' staff on the Hispanic Health Coalition of Colorado project in the early-90s.

From childhood to college student, I never dreamed that I would one day serve on the Servicios Board or that I would become the Board President. From José Mondragon to Executive Director Rudy Gonzales, I have had the great pleasure to work with some of the most admired and respected executive directors of any Colorado nonprofit organization. Executive Director Gonzales has been one of my most trusted and most ornery friends for nearly two decades. His tenure as Executive Director is a Master's class on how to grow a nonprofit organization.

Thus, it is my deep honor to write the Board President's Letter for the 2018-2019 Servicios de la Raza Annual Report.

Under the strong and careful guidance of the Board and the Executive Director, Servicios continues its unmitigated tradition of providing a wealth of services to underserved communities. From victims' services, the WAGEES program, to our food pantry, Servicios is present to provide much need assistance to community members who are otherwise forgotten by society. Born out of social justice movements, Servicios holds a constant presence at social justice rallies, such as Denver's Parade honoring Dr. Martin Luther King, Jr., and Servicios remains steadfastly in solidarity with our indigenous and migrant families who continue to suffer at the oppressive hands of government.

Alongside the Executive Director, Servicios boasts some of the finest and most dedicated staff members in the state. Even outside of the work environment, Servicios staff are often found leading and educating our communities on so many issues.

This personal, lifelong journey I have had with Servicios de la Raza is a blessing. Many of you, too, can trace your journey with Servicios over the course of years and decades. Whether you follow the accomplishments of Servicios de la Raza from afar or if you are in the trenches fighting for a more inclusive and equitable society alongside Servicios' staff, I think we can all agree that the Creator has gifted us with more than just a nonprofit organization - Servicios is a family member who has been and will always be with us.

Adelante!

Hon. Joseph A. Salazar



AND OUR EXECUTIVE DIRECTOR

Saludos a Todos Ustedes:

In my 11th year of leading Servicios de La Raza, I want to take some time to reflect on the myriad accomplishments and contributions that staff, the Board of Directors, volunteers, funders, donors, and most importantly, our communities have made to the significant continued growth and expansion of this community based organization.

Through hard and tireless work, this little community organization has grown to become Colorado's premiere Latino nonprofit service provider. As important, because of the additional work staff, administration, and Directors perform, and commit to, in the areas of civic and political engagement, Servicios de La Raza's advocacy and activism for justice, equity and peace is at the vanguard of the strong BIPOC voices for systemic change at our local, state and national levels.

Like any other agency, Servicios experiences its ups and downs, its flush and thin times; however, the resilience, discipline and laser-like focus we maintain on our duties and responsibilities to our community, each other and our mission keeps us moving forward through the tough times.

During this fiscal year, Servicios worked to strengthen our programming in behavioral health, statewide and community re-entry to name a few. Our community re-entry programs for the City and County of Denver jails, Colorado Department of Corrections (CDOC), and the Department of Labor over performed in all contract categories. In fact, our CDOC re-entry program established a statewide best 1.53% Recidivism Rate!

Under new and re-energized leadership, our behavioral health program continued to grow in clients and staff serving our community with critical mental health and substance use services. Our statewide programs and services flourished with the significant leadership of its director and her promotoras serving El Paso County, Northern Colorado, and the Western Slope. Our HELP program continues to set the pace for health insurance navigation and enrollments. The Ventanilla de Salud (Window to Health) program at the Mexican Consulate served thousands under the wise and knowledgeable management of our M.D., MPH staff member. And of course, our additional programs in victim services, emergency services, HIV/STI services, youth leadership services continue to exceed their great work in the service to thousands across Denver Metro.

Finally, we topped the year off with our Raices Latina Gala in June. This event drew the most diverse crowd of 762 happy and festive Souls I have ever experienced in my (event participation) life. The night was a major success.

Yes, as I sit here at my computer writing this letter in the knowledge that life is a beautiful blessing; and a life lived in service to others is the greatest blessing.

Yours in servant leadership,

Rudy Gonzales



BES

BASIC EMERGENCY SERVICES



The 2018-2019 fiscal year brought a wealth of volunteers, students and community service workers to assist in the daily operation of our Basic Emergency Services food pantry and clothing bank.

This year BES served more than 1,800 unduplicated clients, provided 481 new backpacks with age appropriate school supplies, and distributed 500 warm coats and gloves. 5,500 clients received food, clothing hygiene and diapers.

The food pantry received 205,189 lbs. of food, donated and distributed by our partners at We Don't Waste, Food Bank of the Rockies, TEFAP, and St. Anthony Food Bank.

This year the annual holiday events brought more than 500 families together for Thanksgiving and Christmas food baskets and 1,600 toys for the children in our community to open Christmas morning.

BES even partners with the Denver Nuggets to provide families with holiday food baskets.

Once again, BES was a proud recipient of the Highlands Food Market fruits, vegetables, and dairy program. Juanita Montoya, along with volunteers and community used our food bank days to make on-site side dishes for families to use at home. Families learned to prepare dishes they had never eaten before. Nutrition classes were given to clients to be better shoppers at the store.

BES was able to provide 500 lbs. of clothing to ARC Thrift stores, and 1,000 lbs. of food to New Apostolic Food Pantry, and Transition from Jail to Community Collaborative (TJCC).

The fiscal year saw a rise in volunteers age 13-17 due to a clear issue of bullying in local schools. Their time with us created positive impact, as they were exposed to an unfamiliar environment and interacted with folks less fortunate who they may not have otherwise connected with.

This includes time with our ever increasing senior population served. We have found that there's more need for the services we provide, including clothing and food, and access to food stamps.



481
Students received backpacks with school supplies



5,500
clients received food, clothing, and diapers.



HELP

HEALTH ENROLLMENT, LITERACY & PROMOTIONS

The Health Enrollment Literacy and Promotion program provides culturally and linguistically relevant information through presentations, education and enrollment to the English and Spanish-speaking communities throughout the Denver metro area.

We work in a variety of health areas through community engagement, media, enrollment, navigations, and education. HELP works with the Ventanilla de Salud (Window to Health) at the Mexican Consulate to connect individuals with medical resources and care.

Under the Ventanilla de Salud, SDLR continues to work with CAHEP to increase awareness, knowledge, and access to care for many in our community under a wide spectrum of health issues impacting the community.

Our Health Coverage Guides are certified to assist all community members in the insurance enrollment process through Health First Colorado (Medicaid) and the Connect for Health Colorado Marketplace. We have several locations to assist the community in person Glendale, Denver, and Westminster.

Aside from enrollment assistance, our skilled staff also provide health insurance literacy to aid clients in understanding insurance options, benefits, and how to utilize them. This ensures that clients seek the correct type of care.

HELP serves ADAP clients (Colorado AIDS Drug Assistance Program) with health insurance applications through Connect for Health Colorado, Health First Colorado (Medicaid) and Off-Marketplace private plans through Denver Health and Kaiser Permanente.



17,233

individuals were served at the Ventanilla de Salud

381

presentations were given

523

individuals were enrolled into health insurance

816

individuals served at our Adams County location

257

individuals were enrolled in Medicaid/CHP

VISTAS

VICTIMS IN SAFE TRANSITION & SELF-SUFFICIENCY

The VISTAS program had a very successful fiscal year. VISTAS provided 710 new clients with case management and legal victim advocacy to victims of domestic violence, sexual assault and general crime.

VISTAS provided culturally responsive services to English and Spanish-speaking victims of intimate partner violence, sexual assault, stalking, dating violence and general crime. Through our service model, the following resources are available for victims: 24 hour crisis hot line, case management, mental health, legal victim advocacy, education, referrals, and legal representation to victims.

This year, program staff began providing immigration guidance. All 5 staff members were certified as Public Notaries to better serve clients. This helped to bridge gaps and make the VISTAS team better service providers. Staff continued to train each year to do paralegal work, allowing them to guide clients through domestic relations court.



710 new clients were served by the VISTAS program.

7,440 calls were answered on the crisis line.

over 3,376 encounters with survivors

Over 8,400 text messages were responded to.

Hosted our 2nd Annual Evening of Hope

A new cell phone with access to the crisis line.

15 clients received residency cards this year after waiting over 7 years.

TJCC

TRANSITION FROM JAIL TO COMMUNITY COLLABORATIVE

The Transition from Jail to Community Collaborative (TJCC) provides robust and culturally responsive services for inmates in the Denver City and County jails both pre and post release. The collaborative is an existing partnership between Servicios de La Raza and the Colorado Coalition for the Homeless, both of which are dedicated to serving low-income, marginalized individuals whose lives often intersect with the criminal justice system.

TJCC opened its' doors and began operations on April 1, 2018, and all clients were newly enrolled.

TJCC is implementing the Transition from Jail to Community model, providing services, resources, and supportive relationships for medium-to-high risk offenders in jail and continuing through their reentry process back to the community. TJCC staffed two case managers, two behavioral health therapists, two vocational specialists, and one peer mentor to work directly with clients pre and post release.

Pre-release services include psychoeducational classes, vocational classes, flagger certifications and some case management. Post release services included case management, peer support, behavioral health, and vocational services. Reduced recidivism and increased public safety in metro Denver are the long-term goals of the TJCC program and the positive outcomes have been vast.



964 Pre-Release clients

326 Post Release

1,290 Total Served



Statewide Services

The need for culturally appropriate lifestyle modification programs and programs targeting monolingual Spanish-speaking new immigrants is expected to increase dramatically over the years, and Servicios de la Raza saw a huge opportunity to expand our services to help our low-income community meet their social determinants of health.

Statewide Services, in its' first year, expanded the organization's reach by focusing on underserved communities with high rates of Spanish-speaking populations and high rates of behavioral health needs in Southeast Colorado Springs, Northern Colorado, the Western Slope and has reinforced its services in the Denver Metro Area.

The Statewide Services staff have established relationships with community organizations, social service providers, mental health providers, and direct health service providers across the state who are trying to reach the Latinx community. Additionally, Statewide Services collaborates and works in conjunction with Servicios staff at our various locations.

This fiscal year Statewide Services continued to provide Familia Adelante, the family centered, multilevel preventive intervention program designed to link together groups of recently immigrated Hispanic parents and to empower them to take the leadership in structuring their adolescent's social ecology. Another program, Salsa, Sabor y Salud, is a comprehensive physical activity, nutrition, and access program designed especially for Latinx families with very young children.

The National Diabetes Prevention Program, a year-long lifestyle change program taught in Spanish, was introduced this year. This curriculum is designed to encourage healthy behaviors and reduce diabetes. The program promotes structured diet and physical activity interventions that achieve and maintain modest weight for overweight adults at risk for development of diabetes. Participants are offered a year-long program including weekly sessions to obtain diabetes prevention education and weekly boot camp sessions to increase physical activity.



Over **600** parents and their teens graduated from the Familia Adelante program

100 participants enrolled in the National Diabetes Prevention Program

7,000 + clients connected to resources through referrals, community events, and our programs

5 Lifestyle Coaches with the ability to support participants, provide guidance, and help groups work together effectively

In partnership with over **30** schools and 9 school districts throughout the state to bring preventive programs to the students and their families

Over **300** partners in Colorado, including school districts, community organizations, health centers, and government agencies.



LA GENTE

HIV & STI SERVICES

The La Gente Program specializes in providing client-centered services to people living with HIV (PLHIV). The bilingual program helps participants understand their diagnosis, gain and maintain access to medical care, treatment, emotional support and other resources that meet their needs.

Through La Gente's various services, clients learn to self-manage their health so they may thrive with HIV. La Gente serves a wide range of PLHIV including straight and lesbian, gay, bisexual, transgender and queer/questioning (LGBTQ) men, women, and youth. By serving vulnerable and disadvantaged PLHIV, La Gente is an integral part of a coordinated system of care providing crucial HIV treatment and care across the Denver Metro Area.

We believe it's our responsibility to inform and engage our communities in order to minimize incidence of HIV & other STIs. It is our goal to fight alongside our community partners in order to eradicate AIDS diagnoses among the Latino community, a population disproportionately affected by the epidemic.

By providing outreach, risk reduction and prevention services, the program strives to deliver full-circle services to the communities and people who need them most. La Gente partners with Denver area clinics and non-profits to provide free HIV, Chlamydia, and Gonorrhea testing services, free safer-sex materials and much more.

The program hosted two community ofrendas in honor of National Latino AIDS Awareness Day (NLAAD) in collaboration with the Chicano Humanities & Arts Council (CHAC) and Su Teatro leading up to Día de los Muertos. The alters paid homage to various individuals who lost their lives due to complications of AIDS.

The program also held a community viewing party and discussion session with co-creator Natalie Sanchez for the nationally acclaimed web-based HIV-related telenovela series, Sin Vergüenza (Without Shame). Three fundraisers were held to promote the program: Denver Sweet Beer Bust, Cervezas for Causes at Cervecería Colorado, and Gone with the Wind Bingo with the Denver Cycle Sluts.

La Gente staff, Jalene Salazar and Noel Chavez-Guizar, were featured on a 9 News segment discussing HIV stigma. Jalene was also featured in Denver Public Health's Being Sure Is prevention media and print campaign.

2,543

Facebook engagements

5,000+

safer-sex materials were provided to the community.

96%

of clients achieved/maintained viral suppression

\$1,716

were raised from fundraising efforts.



97
clients served

Behavioral Health

During fiscal year '18-'19, Ana Vizoso, LPC, LAC was named Director of the Behavioral Health Program. The program focused on continuing to provide culturally responsive and trauma-informed services to community members over the age of 11.

Numbers of mental health, substance use, and case management encounters were doubled from the previous fiscal year. This success was possible due to the dedication and passion of behavioral health program staff to serve community while maintaining an excellent level of care.

The Behavioral Health team welcomed one new bilingual behavioral health therapist, two part-time contract therapists and seven interns, all of whom are passionate and committed to serving the community. Two undergraduate-level and five graduate-level interns assisted with inquiry phone calls, case management, referrals, outreach and counseling.

Our interns were enrolled in the fields of human services, social work and counseling psychology from various universities, including Naropa University, University of Colorado at Denver, Palo Alto University, Metropolitan State University of Denver, and University of Denver.

Behavioral Health program intern, Mervette Qablawi introduced and facilitated a free community art studio for all ages. The community art studio was a huge success in engaging families and individuals in a safe environment where self-expression was encouraged through various forms of art.

Additionally, two program staff were trained in Acudetox and began delivering NADA treatments under supervision while accruing the required amount of treatments for certification. Program staff continued to facilitate substance use prevention groups for at-risk students at Justice High School through a partnership with Young People in Recovery.



In fiscal year '18-'19 the Behavioral Health Program offered the following trauma-informed services:

- Individual, Couple, Family and Group Counseling
- Eye Movement Desensitization and Reprocessing (EMDR) Therapy
- Free Community Art Studio
- Support Group for Survivors of Domestic Violence
- Case Management Services
- Substance Use Prevention and Treatment
- Level I & II DUI Education
- Level II DUI Therapy



8 counties were served.

3,438 mental health, substance use, and case management sessions were provided.

291 clients were served.

63% of clients served were Spanish-speaking

85% of sessions had no out-of-pocket cost

18 youth were served in substance use prevention class.

WAGEES

WORK AND GAIN EDUCATION AND EMPLOYMENT SKILLS

WAGEES offers case management and supportive services to adult parolees being released in the Denver-metro area. The focus of the program is to help individuals reintegrating into society attain employment, gain access to higher education or technical training, and linkage to services that will help them as they reintegrate from prison.

The supportive services that are offered to participants range from work clothes and supplies, to transportation and housing assistance. WAGEES is incentive based and rewards participants for attaining employment, gaining certifications, and retaining employment for the duration of the program.

With Servicios being a one stop shop for many clients, WAGEES staff are able to link participants to many programs and offer complete wrap around services. In this fiscal year, program participant numbers far exceeded enrollment goals. Towards the end of the year, staff focused on maintaining and ensuring new clients' success.



212%

enrollment

115%

job placement

66%

retention rate.

1.5%

recidivism rate.

WAGEES4U

WORK AND GAIN EDUCATION AND EMPLOYMENT SKILLS YOUTH PROGRAM

WAGEES4U is a reentry program funded 100% by the Department of Labor and the employment and training administration. WAGEES4U provides case management to young adults age 18-24 yrs old who have been justice involved currently or in the past. The program connects clients to multiple resources: case management, vocational/occupational job development, and training strategies. We assist with job placement, education, recovery, and GED and High school diploma acquisition.

WAGEES4U provides incentives to reinforce positive behavior for obtaining a job or an industry recognized credential and maintaining said employment. Case managers have attended multiple trainings to assure they are providing quality case management to better serve clients.

This fiscal year, WAGEES4U overcame low enrollment by strategically working with community partners that target the age demographic and requirements. Staff placed literature about the program in local government agencies, nonprofits, and community centers.

110

program participants

75

participants placed in employment

0

participants were convicted of a new crime while enrolled

LA RAZA YOUTH

LEADERSHIP PROGRAM & CONFERENCE

The La Raza Youth Leadership Institute is composed of the La Raza Youth Leadership Conference and the La Raza Youth Leadership Program. The annual conference exposes Latinx youth to higher education, career planning, self-esteem building, cultural identity and developing leadership skills. The Conference began in 1991 and on April 13, 2019, the 25th conference was held at the Auraria Campus. We welcomed middle and high school students from across the state.

16 community members volunteered their time to organize the 2019 La Raza Youth Leadership Conference. 750 students, volunteers, and liaisons participated. An education fair was part of the event, which included 26 higher education institutions, community resources, and HIV & STI informational resources. Some of the colleges provided scholarship awards to students in attendance, including Community College of Denver, Metropolitan State University, and Regis University. Multiple schools offered scholarships to attendees.

The event's MC Senen Rodriguez, known by his Radio name 'Slim', and Nancy Palacios Casillas, a youth community leader and activist, kept the youth motivated and engaged through the event. Sponsors of the conference included Walmart, Regis

University, Community College of Denver, Center for Pre-Collegiate and Academic Outreach Program, Metropolitan State University, Subways, and Pepsi.

The 2019 Conference honored Angelo Ortiz, a beloved committee and staff member for his commitment, passion, and dedication for his service to the community. His work for the future of the youth will live on through his everlasting legacy.

The La Raza Youth Leadership Program was established in 2004 to provide intensive leadership tools for motivated Chicax and Latinx high school students. The program focuses on education and empowerment through a lens of social justice, human rights, and the advancement of the comunidad.

During 12 Saturday sessions from January-May, students learned about topics including the LGBTQIA+ community, Know Your Rights, Politics, Chicano History Part I and II, the school to prison pipeline, Curanderismo (traditional healing practices), and more.

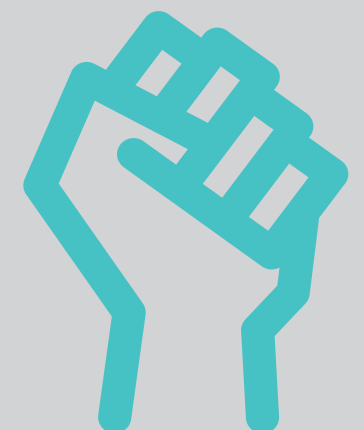
Program participants had the option to take part in an inipi (Stone People Lodge) also known as a temazcalli, a traditional Native American purification ceremony poured by Cisco Gallardo.

Committee members contributed 1,085 volunteer hours to implement the program. The 2019 cohort included 27 students, who graduated on June 8, 2019

Workshop volunteers consisted of an array of community leaders, Dellena Aguilar, MD; Dominic Martinez, Ed.D; House Rep. Serena Gonzales-Gutierrez; Aurora Councilwomen Crystal Murillo; Former State House Rep. Joe Salazar, Esq; Denver Police Commander Jeff Martinez, Art Professor Javier Flores, Second Chance Deputy Director Sean Aushee Taylor, and Immigrations Rights Activist Victor Galvan to name a few.

Sponsors of the program consisted of Goodfella Bails Bond, City and County of Denver, Agency for Human Rights and Community Partnership, Office of Immigration n Refugee, Regis University, University of Colorado Anschutz Medical Campus, Front Range Community College, Aurora Community College, University of Denver, Denver Health, Cynthia Gallegos, and Yessica Holguin.

**Chicax/Latinx are gender inclusive terms.*



STEP

SKILLED TRADES EDUCATION PROGRAM

The Skilled Trades Education Program (“STEP”), a pre-apprenticeship program in the Denver-metro area provides free apprenticeship readiness skills and opportunity to under-served communities, minorities, and women by offering a free education. This free education opportunity consists of hands-on training in the fields of Electrical, Plumbing, HVAC (Heating, Ventilation, Air-Conditioning)/Sheet Metal, and Pipe-fitting.

Ending at the end of 2018, the free 5-7 week course was a partnership between Servicios de La Raza and the MEP (Mechanical, Electrical, Plumbing) Alliance, who shared a common goal of getting more people into Skilled Trade Union careers and also to make sure the workforce is made up of a diverse population. STEP was the only program in Denver to involve union careers, communities of color, and a promising future - the first of its' kind.

The focus on all four trades allowed a wonderful opportunity for students to gain experience in multiple arenas, instead of being limited to one. STEP students had the privilege of experiencing each trade by attending class at multiple training facilities. These facilities include the Electrical Union Local 68, Pipe-fitter Union Local 208, Plumber Union Local 3, and Sheet Metal Union Local 9.

Individuals enrolled in the program earned a CPR/First-Aid Certification and an Occupational Safety and Health Administration (OSHA) 10 certification. In the course, students study blueprint map reading, construction math, and learn general financial literacy. In addition to the classroom curriculum, STEP students also performed hands on tasks such as bending wire for electrical practice and welding metal for HVAC/sheet metal practice.

The STEP team stayed busy the first half of this fiscal year with dozens of job fairs, workforce events, and recruiting opportunities, participating in 151 events overall, and far exceeding the requirements of the grant. The Program saw a total of 600 applicants and 230 enrollees. 72% of participants were from minority communities.



230

folks enrolled
in the program

GRID

GANG REDUCTION INITIATIVE OF DENVER

The Gang Reduction Initiative of Denver (GRID) is a network of federal, state, and local government agencies, local businesses, schools, community-based, grassroots and faith based organizations and community residents that work in a collaborative manner to address gang violence.

Servicios had another great year collaborating with GRID, but this fiscal year closed out the program for the agency. Anthony Luna, the Case Manager and sole full-time staff member for the program, served 90 clients over the 2 year course of the program at Servicios.

Youth participants came from schools in northwest and southwest Denver included Fairview Elm, Cheltenham Elm, Lake Middle school, Cowell Elm, Brown Elm, Strive Prep Sunny Side, Strive Prep Excel, 5280 High School, AUL (Academy of Urban Learning) High School, Bryant Webster ECE-8 Dual Language School, Southwest Early College High School, and Monroe Elm.



90

youth served during the 2-year
duration of the program

GALA 2019

7TH ANNUAL RAICES LATINAS GALA

Servicios de La Raza's 2019 Raíces Latinas Gala was held at the Sheraton Denver Downtown Hotel on June 1st. Our 7th Annual Gala provided a great opportunity for supporters to celebrate the incredible work of Servicios de La Raza, as well as recognize community members and organizations who work tirelessly for social justice and equity. It was by far, our most successful and well-attended event yet. Vicente Arenas hosted the evening as Master of Ceremonies. Mayor Michael B. Hancock spoke at the event, as well as Governor Jarid Polis. Guests danced the night away to the soulful, high-energy sounds of Latin Sol!

This was by far our most successful gala yet. This was due to over 800 guests (over 150k in sponsorships), a great silent auction, and introducing a paddleriser portion of the event.

2018 Honorees:

Cultura Cura Award: CHAC Gallery and Cultural Center

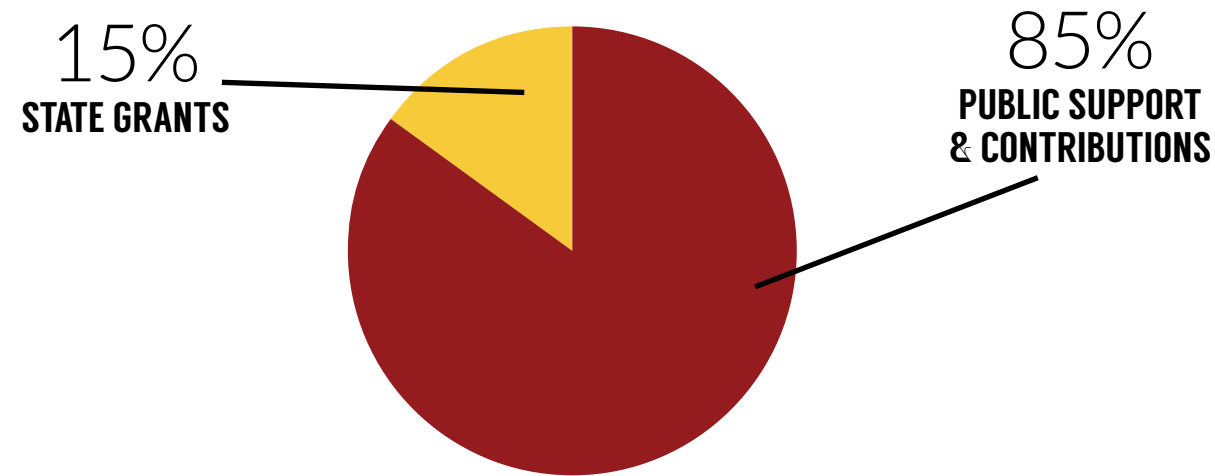
Community Builder Award: Mayor Michael B. Hancock

Civic Champion: Chaz Tedesco, Adams County Commissioner

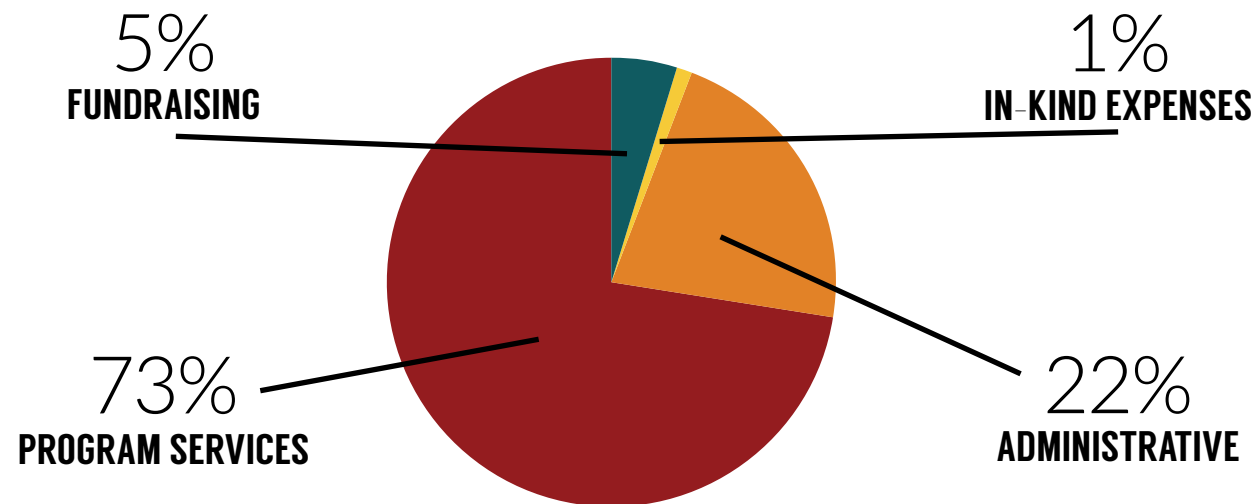


FINANCES

REVENUE | 3,407,525



EXPENSES | 3,538,953



ASSETS

CURRENT ASSETS

Cash and Cash Equivalents	\$ 2,251
Restricted Cash and Cash Equivalents	358,054
Grant and Contract Receivables	380,390
Other Receivables	8,945
	<hr/>
Total Current Assets	745,138

NONCURRENT ASSETS

Deposit and Escrow Accounts	-
Property and Equipment, Net of Accumulated Depreciation	1,565,112
	<hr/>
Total Noncurrent Assets	1,565,112

TOTAL ASSETS

\$ 2,310,250

LIABILITIES

CURRENT LIABILITIES

Accounts Payable	\$ 277,138
Accrued Salaries and Related Expenses	57,966
Accrued Interest	-
Mortgage Payable, Current	138,202
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Total Current Liabilities	473,306

LONG-TERM LIABILITIES

Mortgage Payable	\$ 377,801
	<hr/>

NET ASSETS

Unrestricted	1,337,173
Temporarily Restricted	121,970
	<hr/>
Total Net Assets	1,459,143

TOTAL LIABILITIES AND NET ASSETS

\$ 2,310,250

VOLUNTEERS, DONORS, CONTRIBUTORS, & FUNDERS

INDIVIDUALS

Al Montoya
All Bike Clubs in Colorado
All Colorado Car Clubs
Anne & Bob Sneed
Arelly Campuzano
Armando Martín
Armando Martín & Family
Arrah Gallaher
Belen Garcia
Bianca Muñoz
Chris Ortiz & Family & Friends
David Cortez
Dr. Antonio Esquivel
Elen Ojeda
Elva Campuzano
Isela Gandara
Janell Martinez
Jennifer Lucero Alvarez & Family
Jenny Santos
Jessica Rodriguez
Jimmy Chacon
Jose Palacios
Karina Barron
Kristi Kelly
Lizbeth Campuzano
Lucina Cortez
Lucina Godoy
Lynn Córdova
Manuel & Avelina Montoya
Maricela Lopez
Mark & Tammy Bellafotto
Mark Salazar & Family
Mireya Ramirez
Naida Birge & Family
Nicole Munoz
Niko Cunningham
Raul Cruz
Samuel and Adriana Lara
Senator Bennet
Steve and Trish Garcia & Family
Sylvia Gamboa

Ted Montoya
Tim Gaudette
Vance & Sue Jergens & Family
Victor Gandara
Yarahi Campuzano
Yessica Cervantes
Zefero Ramos

INTERNS

Anaisa Lua, University of Denver
Jose Palacios, Metropolitan State University
Maya Nath, Naropa University
Mervette Qablawi, Naropa University
Natalia Aniela, Palo Alto University
Neva Martinez Ortega, University of Colorado
Nohely Morales, Metropolitan State University

COMPANIES & ORGANIZATIONS

2040 Partners for Health
3 Garcias Mexican Restaurant
A Precious Child
Adams County
Adams County Colorado
Adams County Sheriff
Adams County Sherriff Department
Adventure Dental
Allstate
ALTERNATIVES
Altruistic Institute
Arapaho County Early Childhood Council
Arc Thrift Stores
Artsnob
Arvada Police Dept.

Assurance/Sprint Federal Lifeline Program
Atlantis
ASPCA
Aurora Community Connection
Aurora Police Dept.
Aurora Public Schools
Bayaud Enterprises
Bear Creek Distillery
Buffalo Exchange
CAHEP
Cannabis Action Project
Casa d Events
Celina Inc.
Chaffee Park Senior Housing
Cheltenham Middle School
Children's Hospital
CHOM Trucking, llc
City of Denver
Cocktails and Canvas
Cole Elementary
COLOR
Colorado Access
Colorado Car Club
Colorado Coalition Against Domestic Violence
Colorado Coalition for the Homeless
Colorado Department of Public Health & Environment
Colorado Department of Transportation
Colorado Health Network
Colorado Saddlery
Colorado Springs Police Department
Colorado Springs School District 11
Colorado Springs School District 11

Colorado State Police Dept.
Colorado University
Compassion Road Academy
Connect for Health Colorado
Cooking Matters
Cross Purpose
Deere Law
Deerfield Community Center
Denver Avalanche
Denver Bread Company
Denver County Parole Office
Denver Ghostbusters
Denver Health
Denver Housing Authority
Denver Mayors Office
Denver Nuggets
Denver Office of Economic Development & Opportunity
Denver Office of Human Rights and Community Partnerships
Denver Office of Public Safety
Denver Options
Denver Pipefitters Local 208
Denver Police Department
Denver Rescue Mission
Denver Urban Gardens
Dependable Cleaners
Dion Duran Front Range Community College
District #1 Police Dept.
Divinas Hair Studio
Don Julio
El Consultorio de Perla
El Jardin Mexican Restaurant
El Matador

El Paso County Sheriff
Embrey
Evolution
Feld Entertainment
Feline Fix
Finn's Manor
Food Bank of the Rockies
Food Works
Force Middle School
Friends of Man
G2 Consulting
Galperin & Associates
Golden Optimists Bicycle Club
Goodwill Industries
Great West Financial
Ground Organizing for Latinos
Guadalajara Mexican Restaurant
Guadalajara Mexican Restaurant
HANDDS (CU)
Harvey Park West Denver Prep School
Health One
Hey Honey
Highlands Farmers Market
Hunger Free Colorado
Hyundai
ICON Eyecare
Independence House
Iron Woman
JeffCo Action Center
Jefferson County DA
Jubilee Center
Kate Garvin Action Zone Schools
KBNO
Kroenke Sport and Entertainment
La Rumba

LA VOZ
Lago Vista Mobile Home Park
Lake Middle School
Lake Steam Bath
Laradon Hall
Latin Life Denver
Learning Hands
Leprino Cheese
Los 3 Leon
Lucas Zhao Photography
Manual High School
Mexican Consulate
mHealthImpact
Mile High United Way
Mothers Against Drunk Drivers
NHTSA
North Denver Cornerstone Collaborative
North High School
Northwest Collaborative
Office of International and Immigrant Affairs
One Colorado
PDF Consulting
Pepsico
Pig 'N' Whistle
Pitton Foundation
Prevention Community Forum
Que Bueno
Robinson & Henry PC
Rocky Mountain Health Plans
Sawaya Law Firm
Second Chance Center
SEIU
Sewald Hanfling Public Affairs
Shah Aesthetic Surgery
Southeast WIC Clinic

Sportique
Sports Fan
St. Anthony of Padua Food Bank
Tenorio Law LLC
The Colorado Health Foundation
The Corner Store
The Emergency Food Act Program
Trevista School
UMB
University of Colorado
Anschutz Medical Campus
Valdez Elementary
Valverde Elementary
Verizon
Victor Banuelos
Vue at Mile High, LLC
Walmart Neighborhood Market
Warm Hearts and Babies
Wasser Law
We Don't Waste
West Colfax Food Co-Op
Westminster Fire and Rescue
Yaelaser
YMCA of the Pikes Peak Region
Zandi K Salon



Staff & Board Members who served within the 2018-2019 Fiscal Year



BOARD OF DIRECTORS

REP. JOSEPH SALAZAR - PRESIDENT
CHIEF PAUL PAZEN -
CHARLENE G. BARRIENTOS-ORTIZ - VP
ANNE SMITH - SECRETARY
TIM GAUDETTE - TREASURER
STEVEN CHAVEZ

STEPHANIE MIRELEZ NORTON
QUSAIR MOHAMEDBHAI
DR. SHEANA BULL
ARRAH GALLAHER
CHRISTIAN H. JIMENEZ

ADMINISTRATION

RUDY GONZALES - EXECUTIVE DIRECTOR
FABIAN ORTEGA - DEPUTY DIRECTOR
DANIELLE NACHOWITZ
 COMMUNICATIONS COORDINATOR

GAIL GONZALES - CHIEF FINANCIAL OFFICER
MONSITA LUCERO - BUSINESS MANAGER
JOSÉ PALACIOS-CASILLAS - RECEPTION

STAFF

BEHAVIORAL HEALTH

ANA VIZOSO, LPC, LAC - PROGRAM DIRECTOR
CLAUDIA MURO, MA, LPC - CLINICAL SUPERVISOR
RICK THOMPSON - SUBSTANCE USE COUNSELOR
CECILIA SARDIÑA - BILLING COORDINATOR
GERALDINE MONTERROSO, LPCC - BILINGUAL MENTAL HEALTH THERAPIST
NICHOLAS CUNNINGHAM, CACIII - SUBSTANCE USE COUNSELOR
NEVA MARTINEZ ORTEGA, LPCC - MENTAL HEALTH THERAPIST
TERI WOLFE, CONTRACTOR MENTAL HEALTH THERAPIST
NATALIA ANIELA - CONTRACTOR BILINGUAL MENTAL HEALTH THERAPIST

TJCC

FRANK CORDOVA - PROGRAM MANAGER
NEVA MARTINEZ ORTEGA - PROGRAM MANAGER
TERI WOLFE - PROGRAM MANAGER
AMANDA ORTA - CASE MANAGER
JOEL ZAVALA - CASE MANAGER
JASON HARRIS - PEER MENTOR
MARCUS WEAVER - VOCATION SPECIALIST
JOSH SORIANO - VOCATION SPECIALIST

LA GENTE

JALENE SALAZAR - PROGRAM COORDINATOR
JEAN-CARLOS RODRIGUEZ - CASE MANAGER
NOEL CHAVEZ-GUIZAR - CASE MANAGER

HELP

HILDA GONZALEZ - PROGRAM DIRECTOR
JEHIMY PROANO - HEALTH COVERAGE GUIDE
MARITZA GUTIERREZ - HEALTH COVERAGE GUIDE
DR. RICARDO GONZALEZ - COMMUNITY BASED PARTICIPATORY RESEARCH
CARMEN LABORIN - HEALTH COVERAGE GUIDE
JULIANNA RAMIREZ - COMMUNITY RESOURCE SPECIALIST
BRITHANY GUTIERREZ - HEALTH COVERAGE GUIDE

VISTAS

SILVIA GAMBOA-VILLAR - PROGRAM DIRECTOR
BIANCA MUÑOZ - LEGAL VICTIM ADVOCATE
JENNY SANTOS - LEGAL VICTIM ADVOCATE
LIZBETH CAMPUZANO - LEGAL VICTIM ADVOCATE
ELEN OJEDA - CASE MANAGER

WAGEES

CARLOS GONZALES - PROGRAM COORDINATOR
JENNIFER ROYBAL - CASE MANAGER

WAGEES4U

BEN CHAVEZ - PROGRAM COORDINATOR
STEPHEN DEHERRERA - CASE MANAGER
ANTHONY LUNA - GANG PREVENTION SPECIALIST

BES

JUANITA MONTOYA - PROGRAM COORDINATOR

STATEWIDE SERVICES

JULISSA SOTO - PROGRAM DIRECTOR
CINDY MARROQUIN - CONTRACTOR

MIL GRACIAS FOR A MEMORABLE YEAR!

