



Serving community through unprecedented challenges

ANNUAL REPORT FY 2020-2021





The 2020 - 2021 fiscal year brought both adversity and hope for our agency and the world at large. As the COVID-19 continued, our services became more crucial for community support and our efforts amplified, presenting substantial challenges and opportunities for the agency. Our mission remains steadfast, "to provide and advocate for culturally responsive, essential human services and opportunities."

These services are intended to assist low-income members of the community in overcoming the range of problems that result in a lack of resources and contribute to the perpetuation of the vicious cycle of poverty. Because of the value placed on the community, culture and language, Servicios de La Raza serves as an integral part of the heart of the Latino community in Metro Denver and across the State of Colorado. We are a trusted and accessible community resource strategically linked with government entities, schools, religious institutions, and fellow service providers.

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Letter from the Executive Director

Saludos a Todos y Todas:

I start this letter with the hope and prayer that you, your Familias, your Amigos are safe and well. Also, I join you in your thoughts, prayers, and condolences for all who have lost Familia y Amigos, or both, during the past year and a half.

As we entered year two of the COVID-19 Pandemic, life-saving vaccines became available in January of 2021. Servicios was approached by our venerable State and Denver Latina elected officials to jump-start vaccination of our community in January 2021. This vaccination event turned into a statewide odyssey when Servicios was resourced to vaccinate our communities across Colorado in scores of pop-up clinics, resulting in over 10,000 newly vaccinated community members at the writing of this letter.

The vaccination work happened, and continues to happen, after Servicios played an integral part in testing our communities in the calendar year of 2020 across Metro Denver and Colorado. Our testing clinics revealed that our communities were being ravaged by this lethal virus when out of the 15 clinics conducted, our lowest positive rate was 18%!

This pandemic exposed and continues to manifest the stark inequities and disparities suffered by Latino communities in access to culturally responsive messaging, testing, vaccination, healthcare, housing, technology, education, economic mobility, and other resources. This all reminds me of a comment my Father Rodolfo Corky Gonzales, a depression era child, used to make when asked the question: "Corky how did you fare in the Great Depression?" Dad would answer: "Depression? Heck, we [His Family] were so poor, we didn't notice it!" The point being that our community has suffered under systemic racism and discrimination since the advent of our country; yet it took this pandemic to crystal-clarify our two centuries plus of second-class citizenship, suffering, and poverty.

That said, Servicios de La Raza remains the rock in service to others, advocacy, and activism when embracing and supporting our community across Colorado; and ALL people who need our support and help will receive it with compassion, empathy, and professionalism. Servicios will continue to grow its services and programming to serve all in need in a culturally responsive, linguistically specific manner. We are committed to absolute consistency of excellent performance, results, and impact.

After all, we are all connected as one Familia, the Human Family. And like family, Servicios is here – both today and tomorrow – to lift the heads of the oppressed, to strengthen the hearts of those suffering violence, and to stand in solidarity with our marginalized sisters and brothers lest the darker elements of human history try to repeat themselves.

As Familia, we say "MIL GRACIAS!" for supporting this work. Your contributions to Servicios literally save lives each day... every day, and we could not do this work without your support!

- Rudy Gonzales, Executive Director



Letter from the Board President

Mis más estimados amigos:

We welcome everyone reading this 2020-2021 Annual Report. This fiscal year was a banner year of performance. Servicios de La Raza has added more health, job, and behavioral services, which has called for more headcount and of course more funding in support of that. For many years Servicios de La Raza had minimal allocation for human resources, legal counsel, marketing and communications, general administration, and development. Incredulously, these vital activities that contribute to the sustainability of any organization fell on the shoulders of a few.

What stands out for me in 2021 are those very departments that were so meagerly staffed are now being led by leaders with vision, heart, and soul—the qualities that has made the success of Servicios de La Raza so noteworthy through the past fifty-years. Today, the heart and soul that filled community leaders to create change fifty years ago is needed today more than ever. And today's Servicios de La Raza team shows their readiness for any and all tasks they are challenged to confront.

It's a tall order to help bring balance to desperate communities that experience economic, social, health, and education inequities. Equitable opportunities are still elusive for too many, making the need for a nonprofit like Servicios de La Raza more vital and more relevant than prior generations. The poor, the underrepresented, and disadvantaged we have with us always. One of the things I love about this great country is a willingness by its people (raza) to lift others around us who have less. And this is at the core of Servicios de La Raza—SERVICE—lifting those around us who live under trying circumstances that only the poor and underserved can describe. Many of our staff members and board members come from similar situations as the clients who are served, which results in compassion and empathy.

Indeed, many of our clients have come from hopeless conditions from places they call home. At Servicios de La Raza hope can be renewed, where services are delivered in a client's native tongue with mutual respect. Nothing brings confidence to an individual or parent more than when there is food in the cupboard, clothes in the closet, an opportunity at a skill or job, planned transition from time behind bars, an encouraging smile when disclosing an abusive relationship or discovery of a malady due to a sexual encounter. In time dignity, self-esteem, and confidence can be restored. We call this esperanza - hope. I recall the simple and kind gesture of one of the skilled healthcare workers calming down an elderly client receiving her Covid vaccination, in a language she understood, is a moment of celebration. A celebration repeated over 8,000 times in the first half of 2021 as our vaccination efforts began. This transforms equity from a highbrow word used in flattering speeches to meaningful action.

Chicano movement from fifty-years ago continues to help those who have less. Many of those racial and cultural struggles that riddled the landscape in yesteryear continue to manifest themselves in myriad ways today. Servicios de La Raza is a bastion of hope and light.

We invite you to work with us, the need has never been greater...nuestra casa es tu casa. If you're a volunteer, a member of a government agency or foundation, together we can carry out the bold dreams, treasured ideals, and noblest of causes—lifting those around us who have less. Servicios de La Raza embodies the best of Colorado and América.

Servicios de La Raza not only addresses the equitable gaps in our society, but also has a vital role in the socio-economic ecosystem where each of us calls home. Servicios de La Raza is a social and cultural icon in the nonprofit landscape. I encourage you to discover your heart by serving others and to help maintain our viability for another 50 years. Servicios de La Raza is driving civic engagement and leadership—strengthening the fabric of our neighborhoods. Cada día más.

- Armando Martín, President of the Board of Directors



Behavioral Health

Our commitment to community mental wellness in a time of collective trauma has been paramount.

The Behavioral Health Department specializes in providing culturally and linguistically responsive mental health and substance misuse services in Spanish and English to underserved and underrepresented populations.

In response to the COVID-19 pandemic, the Behavioral Health department continued to expand teletherapy services to clients statewide. The Behavioral Health Department offered the following trauma-informed services through the Clinical Team, State Opioid Response Program, and the COVID-19 Crisis Counseling Program:

- ✿ Individual, couple, family and group counseling
- ✿ Eye Movement Desensitization and Reprocessing (EMDR) therapy
- ✿ Telehealth Services
- ✿ Parents on a Mission (Parenting Group)
- ✿ Community art studio
- ✿ Youth services
- ✿ Case management
- ✿ Substance misuse services
- ✿ Level I & II DUI education
- ✿ Level II DUI therapy
- ✿ Peer services
- ✿ Covid-19 Crisis Response

State Opioid Response Program

The State Opioid Response Program (SOR) focuses on working with individuals struggling with opioid addiction through peer support services, linkage to medication assisted treatment, and addresses other social determinants of health including food security, transportation, and employment among other services. Peer specialists meet individuals where they are at in their recovery and assist with establishing individualized goals for recovery.

Throughout the year, we strengthened relationships and established new partnerships with treatment facilities across the state including clinics, hospitals, community coalitions, and shelters. This collaborative approach allows us to expand our network and effectively connect individuals to services. Celebrating milestones in the recovery of our clients helps us define success and healing.

Crisis Counseling Program

The Colorado Spirit Crisis Counseling Program (CCP) was implemented by the Federal Emergency Management Agency (FEMA). This temporary program is designed to assist individuals and communities in recovering from the effects of natural and human-caused disasters, such as COVID-19, through the provision of community-based outreach and psycho-educational services. CCP supports short-term interventions that involve the counseling goals of assisting disaster survivors in understanding their current situation and reactions, mitigating stress, assisting survivors in reviewing their disaster recovery options, promoting the use or development of coping strategies, providing emotional support, and encouraging linkages with other individuals.



CLINICAL TEAM

- 412 outpatient clients served.
- 218 immigrant clients served.
- 297 self-reported clients experiencing trauma.
- 72% of outpatient clients are uninsured.
- 72% of outpatient clients are Spanish-speaking.

STATE OPIOID RESPONSE PROGRAM

- 488 clients served.
- 154 medication assisted treatment referrals.
- 914 social determinants of health referrals.

CRISIS COUNSELING PROGRAM

- 2,863 calls received on the COVID support line.
- 628 individual/family encounters.
- 5,298 in-person contacts made.



Basic Emergency Services (BES)

BES ensures community members have access to food, clothing, hygiene products, home cleaning supplies, pet food, school supplies, holiday meals, and toys.

In 2020, our food pantry remained open for contact-free food and hygiene product distribution. Additionally, we received funding to distribute food and supplies via home deliveries to any families or individuals who were unable to leave their homes. We delivered food to older adults, immigrants, refugees, and those sick with or exposed to COVID-19 while practicing safe protocols for staff and volunteers. Many community members were inspired to volunteer with us.

11,374
clients served.

300
backpacks with school supplies provided to youth.

150
Supplemental Nutrition Assistance Program applications completed.

100
unemployment applications completed.



Health Enrollment Literacy and Promotions (HELP)

The HELP Program specializes in providing culturally and linguistically relevant information through presentations, education, and enrollment navigation to the Spanish and English-speaking communities throughout the Denver metro area.

Between our vaccination efforts of 2021, healthcare enrollment, and expanding our satellite offices, our HELP team served an integral role in the health of our comunidad. This fiscal year these services expanded to a new satellite office in Colorado Springs, and continued operating out of our main office, in Adams County, and continued to offer services virtually as well.

Ventanilla de Salud (VDS) is a health resource center located in the Mexican Consulate of Denver that offers preventative health services, health education, referrals, and all free of charge. Our goal is to improve your physical and mental well-being, and at the VDS we work to support you in your care and increase access to primary and preventative services. Through the Ventanilla de Salud, SDLR continues to work with Colorado Alliance for Health Equity and Practice (CAHEP) to provide education and access to care for a spectrum of health issues impacting the community we serve including statewide vaccination events.

8,173
COVID-19 vaccines administered.

529 flu shots administered.

15,097
individuals served at VDS.

443 enrolled into Health Insurance/Medicaid/CHP+

Re-entry Services

Servicios' WAGEES (Work and Gain Education and Employment Skills) Adult and Youth Re-entry Programs assist clients every step of the way to gain access to employment, training, housing resources, and more. This ensures that clients have the tools they need for a safe and successful re-integration into society.

WAGEES-DOC

Adult Re-entry

During clients' 90-day period in this Adult Re-entry program, participants receive employment assistance, incentives, work clothes/tools/shoes, mental health services, vocational training assistance, and numerous other services, motivating them to continue on a healthy path of reintegration. Being released amidst a global pandemic with no housing, employment, or basic needs has resulted in more difficult barriers for our clients. Our team adapted to the challenges of these times, earning the title of number one WAGEES program in the state for another consecutive year with a less than 1% recidivism rate.

405 participants were enrolled in the program.
Only 6 cases of recidivism (less than **1%**)
254 individuals were placed in employment.
145 individuals completed their 90-day retention.
202 clients were placed in stable housing.
238 individuals were placed in vocational trainings.

WAGEES-19

for justice-involved youth

The WAGEES-19 (Work and Gain Education and Employment Skills) Program is intended to case manage, mentor, encourage, and guide individuals age 18-24 that have been justice-involved. Services are available for those on parole, probation, diversion, or who have been released from Denver City & County jails. Participants are enrolled in the program and receive case management for up to a year during which they receive employment assistance, transportation assistance, post-secondary education assistance, behavioral health services, incentives, and other supportive services. Despite the many challenges of this fiscal year, the team was able to meet all contractual numbers before the September deadline, ahead of all other agencies participating.

95 participants were enrolled in the program.

WAGEES20/YARP

Young Adult Re-entry Program

Beginning in February 2021, this program works with current or previously justice-involved youth, age 18-24, with a focus on providing GED preparation, credential attainment, vocational training, community college navigation, assistance with financial aid, course placement, follow up services for continued education, and employment placement over a 1 year period.

25 clients enrolled in the program.
13 clients placed in employment.
3 credentials attained.



Employment Growth Program (EGP) & Financial Empowerment Program

The EGP assists clients in searching for and maintaining sustainable employment with a diverse network of employers from different industries, including but not limited to, software development, construction, and non-profit work. Clients have the opportunity to explore multiple career options, engaging them at a much higher level of interest. The EGP team assists clients with resume building, elevator pitches, mock interviews, budgeting, job search, maintaining employment, and overcoming barriers in general.

185
 participants were enrolled.

170
 individuals were placed in employment.

176
 individuals completed their 90-day retention.

290
 outcomes (trainings, promotions, wage increases, job retention).

Our team assists job seekers in identifying appropriate career options and educational and training opportunities to excel in their chosen field. We have focused on creating a network of employers, partnering with many recruiters and HR agencies, to help our clients retain employment.

As with most services, COVID has created many barriers, but our team was still able to support 185 clients in their search for employment and set them up for successful careers, both virtually and in-person. Our staff began weekly classes in the Denver County Jail via video calls and homework packets for individuals unable to attend. We offered a course with seven different classes: Resume Building, Elevator Pitch, Mock Interviews, Budgeting, Job Search, Maintaining Employment, and Overcoming Barriers.

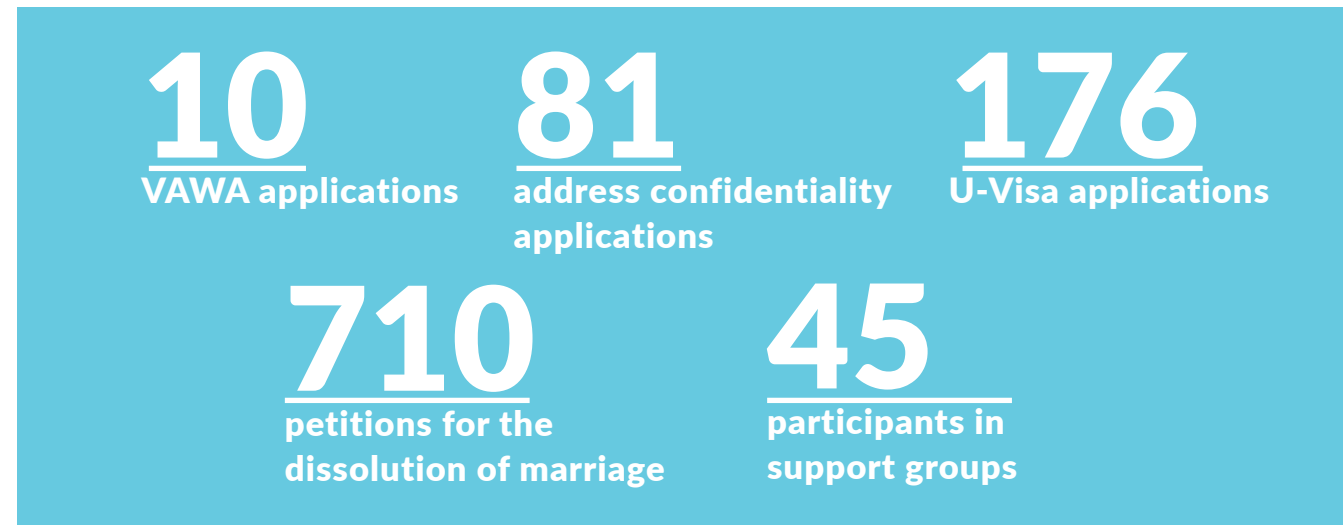
This fiscal year, we added a financial literacy component to our programming- Financial Empowerment educates clients in long-term financial planning, investing, budgeting, credit building, debt management, and steps toward home ownership. We host community events, participate in job fairs, and began a Financial Empowerment course in a women's shelter.



Victims in Safe Transition & Self-sufficiency (VISTAS)

The VISTAS program provides services to victims of domestic violence, sexual assault, human trafficking, teen dating/violence, and general crime. Through an established service model, the following resources are available for victims: a 24-hour crisis hotline, case management, mental health services, legal victim advocacy, education, referrals and legal representation to victims of intimate partner violence, sexual assault, and general crime, offering these services to victims from across Colorado.

In the 2020-2021 fiscal year, our Victim Advocates and Case Managers were able to provide and assist with:



La Gente: HIV & STI Services

The La Gente program specializes in offering culturally responsive and bilingual services to people living with HIV (PLHIV). Participants are offered client-centered services to help them understand their diagnosis, attain and maintain health and wellness, and connect them with the necessary resources so they may thrive with HIV.

The La Gente mission is to deliver services to vulnerable and disadvantaged PLHIV. Among the services we provide are access to medical care, psychosocial support, mental health services, free STI/HIV testing, assistance to medical transportation, and much more. The La Gente program functions as a coordinated system providing crucial HIV treatment and care across the Denver Metro Area.

La Gente partnered with Denver Cycle Sluts – Colorado's longest-lasting camp-drag comedy performing ensemble – to allow people from all walks of life to participate in a virtual Bingo session to keep the community engaged and allow people to feel connected during the pandemic. The La Gente team also presented to staff internally to educate colleagues about HIV within the communities we serve.

By providing outreach, risk reduction, and prevention services, La Gente is an integral part of the community at large. We work directly with community leaders and local agencies to educate and engage the public in order to minimize the incidence of HIV and other STIs, especially among the Latinx community – a community that is disproportionately affected by the epidemic.

During the last fiscal year, and despite the ongoing threat of the COVID-19 pandemic, the La Gente program continued to serve its community during these extraordinary times. The program welcomed a new Medical Case Manager, Ricardo Marquez, to the team. We also participated in Binational Health Week to raise awareness and respond to the unique health care challenges of Latinos in the United States and share further information about our program. The team provided the public safe-sex kits and other resources as needed.

Over 95% of clients achieved/maintained viral suppression.

Over 90% of clients have stable housing.



Statewide Services

2020/2021 was an eventful year as Servicios continued to expand our services beyond the Denver-Metro area. In collaboration with traditional and grassroots partner agencies in El Paso, Teller, Pueblo, Larimer, and Weld Counties, Servicios' Statewide Services delivered health and vaccination support to more than 15,000 persons. In addition, we provided health education information designed to elevate awareness of the benefits of vaccination and to dismantle the vaccine hesitancy experienced by many community members.

The impact of the COVID virus extended well beyond the physical health of the Latinx community. In response, Servicios' Statewide initiatives fostered relationships with a growing network of providers across the state committed to serving the needs of our communities. As a result, Statewide's Promotoras de Salud were better able to navigate and connect un- and under-served residents from across the state to local service agencies providing community-based services, mental health and substance misuse care, trauma services, employment and financial support programs, among others.

This work included helping people in Aurora experiencing homelessness to find housing with partners in the Denver-metro homeless coalition. We began issuing relief funds to undocumented individuals who otherwise wouldn't receive pandemic aid. Our team even raised funds for a man selling paletas who was robbed and assaulted in Green Valley Ranch to cover his medical bills and necessary dental work.

Despite the demands created by the COVID-19 pandemic, Servicios' Statewide Services continued to provide the Familia Adelante program to Latinx youth and their families outside of the Denver Metro Area. Working in collaboration with multiple school districts, Statewide's Promotoras delivered this preventive, family-centered, and culturally responsive group intervention designed to enhance the inherent strengths of Latinx families and to empower parents to better guide the health and growth of their children. During the 2020-2021 year, we outreached more than 10,000 students and their families with information about the strength and resilience of the Latinx family. Over 100 youth and families successfully participated in the Familia Adelante curriculum.



Servicios' Statewide Services also continued its commitment to provide the nationally-recognized Diabetes Prevention Program (DPP). The DPP curriculum was offered entirely in Spanish and is designed to encourage a number of health-enhancing behaviors that demonstrably decrease risk and consequences of diabetes. We successfully outreached more than 3,000 Latinx community members with health information related to diabetes prevention. Over the course of a year-long DPP curriculum, we served 92 participants.

The 2020-2021 year was also a time of change for Statewide Services. We at Servicios de La Raza are keenly aware that community members who have been poorly served by traditional health and social service providers are likely to experience multiple, simultaneous unmet needs. It is crucial that high quality, comprehensive, and culturally responsive services be provided in a holistically integrated package of care services. Moving forward into the next fiscal year, Servicios de La Raza will seek to establish service storefronts in multiple locations across the state to better provide easily accessible, relevant, and comprehensive care packages to Coloradans statewide.

15,000+
community members reached for healthcare and vaccination support in El Paso, Teller, Pueblo, Larimer, Denver, Arapahoe, Adams, and Weld Counties.

100+
youth and their families participated in the Familia Adelante curriculum.

92
community members participated in our Diabetes Prevention Program.

Client Testimonials



A young woman on the path to success

Alizaye Bustillos is 18 years old and enrolled in the WAGEES19 youth re-entry program. Alizaye had some difficulty throughout high school and, after getting into trouble at school, she knew she had to get on the right track. With the guidance of our team in May 2021, Alizaye enrolled at American Real Estate College. Alizaye is set on becoming a real estate agent and has the motivation to succeed. She has taken the time to shadow a real estate agent to ensure this is the path she wants to take. Shadowing an agent further validated her decision. Bustillos has a very supportive family who keep her uplifted and encourage her every step of the way. Alizaye's mother knew she needed a computer to take her real estate exams and purchased one to help support her career. With her positive support system and ambition, Alizaye is on pace to complete her real estate license.

Finding joy after sexual assault

LR came to Servicios asking for help when she found out her daughter was sexually assaulted. Servicios de La Raza assisted her and her daughter with therapy through Blue Bench; they gave her support and guidance as well as Christmas gifts. When Laura came to ask for help at Servicios, her daughter did not want to be alone in public because she lived in fear, paranoid about seeing the man who assaulted her in the streets. Now she feels free, she goes out by herself, and has found peace.

LR stated that because of the therapy she received at Servicios, she feels mentally stronger and has told her daughter that she can talk to her about anything. LR struggled with depression, overcome by the thoughts of what happened to her daughter.

"I came to Servicios de La Raza knocking on the door and they opened the door. I asked for help and they gave me help. I recommend that women and children should not stay quiet. They should speak up. In my family it is like a chain of abuse and I want to cut the chain and break the cycle"

A family hit hard hard by the pandemic

"COVID hit, the world took a turn internationally, affecting the world entirely, including my family. Jobs were lost, leisure time was taken away, quarantine began, and concerns arose. I have no doubt in saying that Servicios de La Raza tremendously helped my family. My family went into a survival state, where surviving and protecting ourselves was our main concern. Servicios always had up-to-date resources that helped my family feel safe. When we were first informed that my family was qualified for a grant, it was like Servicios knew exactly what struggles families were going through. Just like this grant money helped my family, I am sure it helped many others. The resources have always been there for my family and me, and it was there more than ever when we faced our worst fears. COVID was unexpected, scary, overwhelming, and isolating, but I cannot emphasize how much this company truly cared for my family, community, and people."

Vaccination Efforts

2021 brought the onset of COVID-19 vaccinations across the world. Our agency was proud to host one of the first public clinics in the state as vaccines were made available to the age 75+ community. Our first event was held at the agency main office on January 29, 2021, hosted with community leaders and included an appearance from Governor Jared Polis. This was the first of many events providing a culturally and linguistically responsive approach to vaccinations.

Our initial efforts extended beyond Denver to Colorado Springs and in April our team hit the road in our Mobile Health Unit to provide hard-to-reach populations with vaccines. In typical Servicios fashion, these events are complete with comprehensive care, other resources, and music!

During the first half of 2021, we hosted vaccination events in:

- Denver
- Colorado Springs
- Longmont
- Fort Morgan
- Fort Lupton
- Lafayette
- Federal Heights
- Gilcrest
- Wiggins
- Yuma
- Rocky Ford
- Aurora



FINANCES

July 1, 2020 - June 30, 2021

Revenue | \$5,354,416



Expenses | \$5,161,765



Assets

CURRENT ASSETS

Cash and cash equivalents	\$ 1,377,492
Grants receivable	528,406
Prepaid expenses and other current assets	12,983
Total Current Assets	<u>1,918,881</u>

PROPERTY AND EQUIPMENT

Land and building	\$ 1,743,833
Furniture and equipment	80,598
Vehicles	21,399
	1,845,830
Less accumulated depreciation	(369,366)
Net property and equipment	<u>1,476,464</u>

OTHER ASSETS

Deposits	<u>6,775</u>
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Total assets \$ 3,402,120

Liabilities and Net Assets

CURRENT LIABILITIES

Accounts payable and accrued expenses	\$ 61,668
Accrued compensation and benefits	112,511
Refundable advances	312,200
Line of credit	-
Note payable, current maturities	23,467
Total current liabilities	<u>509,946</u>

LONG-TERM LIABILITIES

Note payable, net of current maturities	<u>329,211</u>
Total long-term liabilities	<u>839,167</u>

NET ASSETS

Without donor restrictions	1,811,953
With donor restrictions	751,000
Total net assets	<u>2,562,953</u>

Total liabilities and net assets \$ 3,402,120

Our Supporters

\$250,000 & ABOVE

LATINO COALITION FOR COMMUNITY LEADERSHIP
 GARY INVESTMENTS
 CARING FOR DENVER FOUNDATION
 CITY AND COUNTY OF DENVER
 COLORADO DEPARTMENT OF PUBLIC HEALTH & ENVIRONMENT
 COLORADO DEPARTMENT OF PUBLIC SAFETY, DIVISION OF CRIMINAL JUSTICE
 COLORADO DEPARTMENT OF HUMAN SERVICES
 OFFICE OF BEHAVIORAL HEALTH

\$100,000 - \$249,999

CONNECT FOR HEALTH COLORADO
 CARING FOR COLORADO
 BANK OF AMERICA
 THE DENVER FOUNDATION

\$50,000 - \$99,999

DELTA DENTAL OF COLORADO FOUNDATION
 FAMILIAS UNIDAS-NORTH AMERICA
 KAISER PERMANENTE
 COLORADO ACCESS ADAMS COUNTY

\$25,000 - \$49,999

US MEXICO BORDER HEALTH COMMISSION
 PIKES PEAK COMMUNITY FOUNDATION
 CONSULADO GENERAL DE MEXICO
 COLORADO HEALTH NETWORK
 TEMPLE BUELL FOUNDATION
 MILE HIGH UNITED WAY
 EL PASO COUNTY
 ADVOCARE FOUNDATION
 ROSE COMMUNITY FOUNDATION

\$10,000 - \$24,999

LEFT BEHIND WORKERS FUND
 COLORADO HEALTH FOUNDATION
 HEALTHONE COLORADO
 RETURNING CITIZEN STIMULUS/CENTER FOR EMPLOYMENT OPPORTUNITIES
 COLORADO COMMUNITY HEALTH ALLIANCE
 BICYCLE COLORADO
 GATES FAMILY FOUNDATION
 WALMART
 LATINO COMMUNITY FOUNDATION
 NATIONAL COUNCIL ON AGING
 CITY OF AURORA
 AMERICAN MEDICAL
 UNITED WAY OF GREATER PHILIDELPHIA
 BONFILS-STANTON FOUNDATION
 HISPANIC FEDERATION
 SHAWN DAVIS, MGS, MPA
 THE COLORADO TRUST

VERIZON WIRELESS CUST

WHEDON CANCER FOUNDATION
 MICHAEL G. SAWAYA
 KETTERING FOUNDATION

\$5,000 - \$9,999

ANSCHUTZ FAMILY FOUNDATION
 AMERICAN HEART ASSOCIATION 2ND JUDICIAL DISTRICT
 REYNOLDS
 SCHOOL DISTRICT 49
 THE MOREHEAD-CAIN FOUNDATION
 THE SPARK JOY FOUNDATION
 PATRICIA CROWN

\$1,000 - \$4,999

COLORADO COMMUNITY HEALTH ALLIANCE
 LEAP
 THE GREEN SOLUTION
 GLITTER GODDESSES DBA CYCLE SLUTS
 EL POMAR FOUNDATION
 BAYAUD ENTERPRISE, INC
 DENVER HEALTH
 GALPERIN & ASSOCIATES
 NESTLE CUT TO LOW RIDER LADIES
 VECTRA BANK
 FIRST BANK OF COLORADO
 CYBERGRANTS
 STUART SLOAT REAL ESTATE
 TIAA CHARITABLE INC.

\$999 AND BELOW

COMMUNITY SHARES OF COLORADO
 AURORA COMMUNITY CONNECTION
 FRONT STREAM
 BRUCE WEINER CO SPRINGS FOOD BANK
 HUDSON & GRAVE ON BEHALF OF ZACH CASTRO
 STEPHANIE ROMERO
 UNIVERSITY OF COLORADO
 VALERIE Q. CLARK
 DENVER OFFICE OF IMMIGRANT AND REFUGEES
 B. GALLEGOS
 CARE PLUS AGENCY INC.
 DONAL K. MOBLEY
 DR. ANTONIO ESQUIBEL
 BARTON INSTITUTE FOR COMMUNITY ACTION
 FIDELITY
 COLORADO ASSOCIATION OF FUNDERS
 VICTIMS COMPENSATION FEDERAL FUND
 PETER A. OR JULIA S MUNSON
 H G BRAND K A BRAND
 JAMES R. OR JEAN L.SCHARFENBERG
 LOIS CARDINAL
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 MARTH C EUBANKS
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 TAMMY BELLOFATTO
 MAGDALENA ALONSO
 LESLIE & ROBERT FLEISCHER

ROGER & ANNE SMITH
 THE SUPER BOWL OF CARING
 NETWORK FOR GOOD

INTERNS

ALEXANDRA VALDEZ
 ALONDRA ARREOLA
 CAROLINA TERNEUS
 CHARLENE JUDD
 DEREK SANDOS
 ELIZABETH GARCIA PEREZ
 JULIA MATAMOROS
 MICHELLE COOMBS
 PEDRO ZABALA
 STEPHEN SCHWED
 DRENNI CAPARACHINI

VOLUNTEERS

Thank you to our extensive number of volunteers who supported us throughout this fiscal year our events and food banks.



Our Team

Staff & Board Members who served within the 2020-2021 fiscal year

BOARD OF DIRECTORS

- ARMANDO MARTÍN**
PRESIDENT
- RICHARD SANS SOUCY**
VICE PRESIDENT
- ANTONIO ESQUIBEL, PH.D**
TREASURER
- REBECCA L. ROSALES**
SECRETARY
- TIM GAUDETTE**
- JOSEPH SALAZAR**
- ARRAH GALLAHER**
- JOHN C. RONQUILLO, PHD, MPA**
- CECELIA GARCIA**
- THERESA M. SOLANO**

RE-ENTRY SERVICES

- JENNIFER ROYBAL**
PROGRAM CO-COORDINATOR
- ITZEL GONZALEZ**
PROGRAM CO-COORDINATOR
- STEPHEN DEHERRERA**
WAGEES20/YARP - PROGRAM COORDINATOR
- ANTHONY LUNA**
CASE MANAGER
- JIMMY CHACON**
CASE MANAGER
- ERYKA RIBOTA**
CASE MANAGER
- WILLIAM LUCERO**
CASE MANAGER
- MANDY MEDRANO**
CASE MANAGER
- NATALIE SANDOVAL**
CASE MANAGER
- VICTOR LAGUNAS**
CASE MANAGER

HELP

- HILDA GONZALEZ**
PROGRAM DIRECTOR
- DR RICARDO GONZALEZ**
VDS COORDINATOR
- JEHIMY PROANO**
HEALTH COVERAGE GUIDE
- ODALYS AVILA**
HEALTH COVERAGE GUIDE
- JULIANNA RAMIREZ**
COMMUNITY RESOURCE SPECIALIST

LA GENTE

- JALENE SALAZAR**
PROGRAM COORDINATOR
- RICARDO MARQUEZ**
BILINGUAL MEDICAL CASE MANAGER

ADMINISTRATION

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EXECUTIVE DIRECTOR
- FABIAN ORTEGA**
DEPUTY DIRECTOR
- ASHLIE MASON**
SENIOR ACCOUNTANT
- ROBERTO GURZA**
DIRECTOR OF EMPLOYEE RESOURCES, EQUITY & SERVICE INNOVATION
- SUMESH TRIPATHI**
BUSINESS ACCOUNTANT
- TRACY THORNTON**
ADMIN OFFICE MANAGER
- DANIELLE NACHOWITZ**
COMMUNICATIONS COORDINATOR
- MILINDA SANDOVAL**
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- ZIDING ZHOU**
DEVELOPMENT COORDINATOR
- DIANA LOPEZ**
RECEPTION
- MARK SALAZAR**
SECURITY

VISTAS

- SYLVIA RAMOS-GAMBOA**
PROGRAM DIRECTOR
- JENNY SANTOS**
VICTIM ADVOCATE
- ELEN OJEDA**
VICTIM ADVOCATE
- JOSE PEREYRA-FAUDO**
CASE MANAGER
- VANESSA BEDOLLA**
CASE MANAGER

BASIC EMERGENCY SERVICES

- JUANITA MONTOYA**
PROGRAM COORDINATOR
- STEPHEN DEHERRERA**
CASE MANAGER
- JULIANNA RAMIREZ**
COMMUNITY NAVIGATOR

STATEWIDE

- JULISSA SOTO**
PROGRAM DIRECTOR
- CINDY MARROQUIN**
PROGRAM MANAGER 2020
- ADRIANA MURO**
PROGRAM MANAGER 2021

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- RICK THOMPSON, MSW, CAS**
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- CECILIA SARDIÑA**
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- GERALDINE MONTERROSO, LPC**
BILINGUAL BEHAVIORAL HEALTH THERAPIST
- GLADYS AISPURO, BA**
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- MARY KATIE BARAJAS, LPCC**
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- JESUS PEREZ**
SUPPORT LINE SPECIALIST
- JOEL ZAVALA**
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- MARIA ANDRADE**
CHILD SPECIALIST

STATE OPIOID RESPONSE PROGRAM

- JOHN DE LEON**
PEER SPECIALIST
- LISA SAENZ**
PEER SPECIALIST

EMPLOYMENT GROWTH & FINANCIAL EMPOWERMENT PROGRAM

- LIZBETH CAMPUZANO**
CASE MANAGER
- LUCAS SWEENEY**
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