



50 Years of Progress

**ANNUAL REPORT**  
**2021 - 2022**





Fiscal year 2021-2022 brought both adversity and exponential growth for our agency. Our efforts and offerings have expanded in accordance with the needs of the communities we serve, and have geographically extended as well, to reach even more Coloradans across the state.

These services are intended to assist low-income members of the community in overcoming a range of problems that result in a lack of resources and contribute to the perpetuation of the vicious cycle of poverty. Because of the value placed on the community, culture, and language, Servicios de La Raza serves as an integral part of the heart of the Latino community in Metro Denver and across the State of Colorado.

We are a trusted and accessible community resource strategically linked with government entities, schools, faith-based institutions, and fellow service providers.

**Our mission remains steadfast:  
“to provide and advocate  
for culturally responsive,  
essential human services and  
opportunities.”**



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# Letter from the President/CEO

Saludos a Todos y Todas:

I start this letter with the hope and prayer that you, your Familias, and your Amigos are safe and well. I join you in thought and prayer for loved ones lost.

Entering our fiscal year, Servicios de La Raza was primed for significant progress. It began with the hiring of a well-experienced Director of Development (now Vice-President of Development) in August. It continued with the hire of a highly skilled Director of Finance (now Vice President of Finance) in December and a restructuring of the organization in April. Also, in April, we celebrated with the grand opening of a brick-and-mortar services office in Pueblo, Colorado. It culminated with the production of a five-year Business Plan in June. Along the way, staff increased two-fold, and our budget increased to 11 million. Oh, and yes ... Servicios founded and established our 501(c)(4): Servicios Sigue ("Servicios Continues") to do more advocacy work by bringing on a well-known policy expert via contract.

With our restructuring, Servicios established multiple professional development pathways to increase salary and promotion opportunities for our hard-working staff. The growth of our executive team increased our gender balance, as well as our significant level of expertise and skillsets.

The development of our development (no pun intended) team was huge. The addition of a seasoned director who also brings executive director experience with considerable writing skills, translated into a mid-year increase of seven million dollars, and at the end of fiscal year, an additional four million placed Servicios at a new level of work in service to others.

The introduction of a skilled director in our fiscal management office brought us new efficiencies and accuracy that cannot be overstated. Quickly gaining efficacy, the Director of Finance established our fiscal management system to prudently and efficiently steward our funding to maximize our benefits which are always shared with our community.

I have always loved mi Pueblo, CO. From listening to my father speak, to marching, to performing there with Ballet Chicano de Aztlan and Teatro Pachuco throughout the 70s, to working with the many fine Chicanos and Chicanas in service to others, equity, justice, and peace issues... Pueblo remains a bastion of unapologetic activism and advocacy. Establishing an office to serve the behavioral health and community reintegration needs and hiring Pueblo native community members to train and serve in the inestimable Servicios method have been particularly rewarding.

In June, after several months of consistent and hard work, we produced our five-year business plan that manifests a road map for smart, continued growth and expansion. We also established our 501 (c)(4) and spent a considerable amount of time in the State Capitol lobbying, supporting, and testifying on multiple safety-net bills from January through May.

All this progress this fiscal year is a result of nose-to-the-grindstone work. It is the result of an organization that walks its talk. It is the result of committed and passionate people who love our community. It is the result of a movement that never died, but transformed into a more focused and sophisticated work in service to others and advocacy for all. This year marks our 50th Anniversary of service to community and we could not have done this work without your support. THANK YOU for that support, and here's to 50 more years of service, and beyond!

- Rudy Gonzales, *President/CEO*



# Letter from the Board Chairman

Les mando mis más cordiales saludos,

There has been a lot of anticipation building up to the 50-year Anniversary since Servicios de La Raza opened its doors. Servicios de La Raza is a living manifestation of the action that was born from the Chicano movement, when a dozen courageous Chicanos y Chicanas stepped forward to assure the health and wellness of fellow Chicanos/as throughout the region. I'm certain they would be pleased to see the progress from those first days of struggle to an organization that continues to grow.

This has been a hallmark year for Servicios de La Raza in expanded services, funding, additional staff, and clients served. And Servicios' service is at the core of what Servicios de La Raza is all about, Service for the People. The Spanish language is known for its lyrical and poetic tones. Indeed, the adage goes something like this...when romance is in the air, you speak French; when it's business you speak English; and when you pray, you pray in Spanish. The description of the word service in Spanish offers a unique twist related to human need.



The Real Academia Española (RAE) the definitive word in translation from or into Spanish, defines the word service in this way: Prestación que satisface alguna necesidad humana y que no consiste en la producción de bienes materiales. In English: Benefit that satisfies some human need and that does not consist in the production of material goods. The services rendered by the team at Servicios de La Raza meets the RAE definition of the word service...satisfying human need and that defines Servicios de La Raza—seeking to meet the needs of la Raza.

The service provided by Servicios de La Raza is done with commitment, skill, proficiency, and passion. There are more than a handful of times throughout this past year that the entire agency has been called upon to support an event after hours or on weekends, with few exceptions the entire team is present, staffing booths, directing traffic, handing out box lunches, beverages and administering health-related tests, screenings and vaccinations. And quite literally in sunshine, rain, sleet, and snow. That's what is amazing about the individuals at Servicios de La Raza—a willingness to perform service where they stand and when called upon.

Imagine if you were in need, far from home, recently arrived from somewhere south of the U.S. border, no family, out of work, sick child, rent is due, down to your last penny, school is around the corner, and to exacerbate matters, you don't speak English. Where do you turn? Imagine once again that you are greeted by a friendly smile, calling you by name, in a language you understand and says, you've come to the right place. This is Servicios in action, dozens of times a day the scene is repeated.

It is with a full and humble heart that I express gratitude to all my fellow compañeras/os at Servicios de La Raza, all our funding partners, strategic alliance colleagues, and board members. Appreciation for, President and CEO, Rudy Gonzales, literally a son of the Chicano Movement who provides leadership and inspires followership every day, calling upon lessons learned and moving the agency forward. All the while, modeling excellence for the next generation to pursue the next 50-years with singlemindedness. Lastly, to the thousands of clients who honor us by allowing us to serve them.

- Armando Martín, *Chairman of the Board*

PROGRAMS

# Basic Emergency Services (BES)

**BES ensures community members have access to food, clothing, hygiene products, home cleaning supplies, pet food, school supplies, holiday meals, and toys.**

**3,000**

individuals served at our Thanksgiving Food Basket Giveaway

**4,303**

households provided with food and hygiene products

**1,000+**

hours served by volunteers

**2,000+**

individuals served and

**618**

backpacks filled with supplies distributed at our Back-to-School event

**1,300**

gifts distributed at our Christmas en Comunidad



# La Gente HIV & STI Services

The La Gente Program specializes in providing culturally responsive and linguistically specific services to people living with HIV (PLHIV). Program staff offer client-centered services to help individuals understand their diagnosis, attain and maintain health and wellness, and connect them with the necessary resources so they may thrive while living with HIV.

During this fiscal year, in partnership with AIDS United and Vivent Health, La Gente launched the I AM NOT EVERY WOMAN campaign promoting HIV awareness among Latina women. Staff facilitated weekly HIV testing hours at multiple locations increasing access to free testing services and safer-sex materials. Additionally, program staff hosted a Community Engagement Meet & Greet promoting collaboration regarding ways to better serve and support the LGBTQIA+ community.

Program staff led efforts in building a Día de Los Muertos-themed float and participating in the Pride Parade in Denver in June 2022. The Pride Parade was a meaningful experience for all staff to voice support for our LGBTQIA+ community, and was a beautiful representation of our agency to the thousands of Coloradans present.



## La Gente offered the following culturally responsive services:

- ✿ Medical case management
- ✿ Psychosocial support
- ✿ Mental health services
- ✿ STI/HIV testing
- ✿ Safer sex materials
- ✿ Community outreach & education
- ✿ Medical transportation assistance
- ✿ Rental assistance
- ✿ PrEP education
- ✿ Linkage to care



# Victims in Safe Transitions and Self-sufficiency VISTAS

The VISTAS program provides services to victims of domestic violence, sexual assault, human trafficking, teen dating/violence, and general crime.

During the 2021-22 fiscal year, the COVID-19 pandemic continued to exacerbate domestic violence. Servicios de La Raza's VISTAS program has seen an increase of 20% in survivors accessing case management, therapy services, and food since March 2020. Depression, fear, and isolation increased and caused an increase in domestic violence.

Greater access to funding this year allowed our staff to serve a total of 1,003 NEW victims across Colorado through comprehensive, culturally and linguistically responsive case management- meeting the ever increasing needs of our survivors, either in person or remotely, on weekdays, nights, and weekends. The VISTAS team has made accessing services convenient and easy for clients. During this time, staff also provided clients with access to technology when needed to attend court proceedings, mediation, and parenting classes.

Due to the high impact in trauma and stress with the ongoing pandemic and increase in crime, the VISTAS program added more staff and cell phones to continue being accessible to victims. As a program, we understand the importance of our advocates meeting our clients where they are at. Our staff continue to adapt to any need that our victims identify to serve them to the best of our capacity.

Staff also remained with our agency and program during these difficult times. Secondary trauma is a true symptom of this work and staff must bear witness to painful stories. As an agency, we are very aware of this and allow staff flexibility with time, paid time off, hazard and bonus pay.

Through an established service model, the following resources are available for victims:

- ☀ 24-hour crisis hotline
- ☀ Case management
- ☀ Mental health services
- ☀ Legal victim advocacy
- ☀ Education, referrals and legal representation for victims of intimate partner violence, sexual assault, and general crime

# 1,003

unique victims were served

# 498

protection orders were processed and approved

# 1,500

calls to our 24-hr crisis line

# 103

victims were served with 26 free sessions of individual therapy





# Health Enrollment Literacy and Promotions **HELP**

The **HELP** program specializes in providing culturally and linguistically relevant information through presentations, education and enrollment navigation to the English and Spanish-speaking communities throughout Colorado.

Ventanilla de Salud (VDS) is a health resource center located in the Mexican Consulate of Denver that offers preventive health services, health education, and referrals, all free of charge. Working alongside the VDS, our goal is to improve clients physical and mental well-being, and increase access to primary and preventive services. Under the Ventanilla de Salud, Servicios continues to increase awareness, knowledge, and access to care for many in our community through a wide spectrum of health issues impacting the community. Servicios de La Raza, in collaboration with other organizations, offered statewide COVID-19 vaccine events.

Health Coverage Guides are certified to assist in the insurance enrollment process through Health First Colorado (Medicaid) CHP+ and Connect for Health Colorado (Marketplace). HELP has an ongoing partnership with Colorado Health Network to assist and serve people living with HIV to connect them to health insurance through Denver Health and Kaiser Permanente off-marketplace private plans. Services are offered in-person, over the phone, and/or virtual appointments.



# 5,679

individuals served at the Ventanilla de Salud

# 4,085

COVID vaccines and booster shots administered across the state

# 295

enrolled into Health Insurance/Medicaid/CHP+

# 77

individuals enrolled in the Supplemental Nutrition Assistance Program

# 297

Metabolic Syndrome screenings provided

# 82

dental screenings provided

# Behavioral Health

The Behavioral Health Department specializes in providing culturally and linguistically responsive mental health and substance misuse services in Spanish and English to underserved and underrepresented populations. Our commitment to community mental wellness in a time of collective trauma has been paramount.

The department provides services in-person and via telehealth. Services include counseling (individual, family, group), case management, peer services, and prevention and education. This fiscal year, a satellite office was established in Pueblo, Colorado, expanding the reach of bilingual behavioral health services to Pueblo and southern Colorado. Mental wellness and psychoeducation classes were provided at high school and middle schools, the Denver Downtown Detention Center, and Denver County Jail. The Crisis Counseling Assistance and Training Program (CCP), implemented by the Federal Emergency Management Agency (FEMA) assisted individuals and communities in recovering from the effects of natural and human-caused disasters, such as COVID-19, ended on January 31, 2022.

With funding from the Behavioral Health Administration, the Behavioral Health department was able to expand peer services. In addition to our two State Opioid Response Program (SOR) peer specialists, we created Proyecto Apoyo to develop and facilitate recovery programming. SOR peers focus on working with individuals struggling with opioid addiction, providing linkage to medication assisted treatment, and other resources.

Proyecto Apoyo peers provide one-on-one peer support, case management, weekly support groups in English and Spanish, and social events and outings to foster connection, engagement, and joy. Social events offered to community this year included: Inipi Ceremonies, bowling, karaoke, art shows, museum trips, and a Rockies game. All of our peers collaborated with other recovery organizations to host events and provide community members with more resources to discover and maintain their own pathway to recovery.

# 1,776

individuals served with the Behavioral Health Department



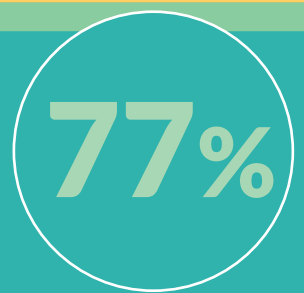
of therapy clients report experiencing trauma



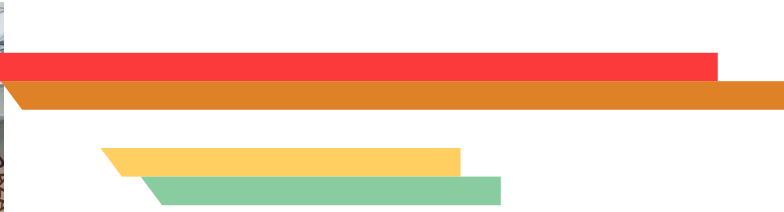
of therapy clients identify as immigrants



of therapy clients are uninsured



of therapy clients are Spanish-speaking



The Behavioral Health Department offered these trauma-informed services in this fiscal year. 

- ✦ Clinical services individual, couple, family and group counseling
- ✦ **Eye Movement Desensitization and Reprocessing (EMDR) therapy**
- ✦ Telehealth Services ✦ Substance Misuse services ✦ Level I & II DUI Education
- ✦ **Level II DUI Therapy** ✦ **Therapy Groups** ✦ **Prevention** ✦ **Psychoeducation Groups**
- ✦ Parents on a Mission (Parenting Group)
- ✦ **Women's therapy group for survivors of domestic violence**
- ✦ Healthy relationships, substance misuse, conflict resolution
- ✦ **Wellness groups for victims of domestic violence or crime**
- ✦ Familia Adelante ✦ Peer services ✦ State Opioid Response
- ✦ **Support groups in English & Spanish** ✦ **Holistic health**
- ✦ Pro-social activities & community engagement ✦ Inipi Stone Lodges
- ✦ **Arte Cura - Community Art Studio** ✦ **Youth services** ✦ **Mental wellness programming**
- ✦ Youth Advisory Board ✦ Internship program ✦ Master level clinical internships
- ✦ **Undergraduate internships** ✦ **High School internships** ✦ **COVID-19 Crisis Response**
- ✦ IMatter Providers



# Workforce Development



Workforce Development expanded substantially in the 2021-2022 fiscal year. The program was able to grow to 5 full-time staff. One of the highlights is that the program expanded from just employment services to helping participants access highly valuable credentials, education, and training. Our program began in partnership with Bayaud as the Employment, Education, and Training Program and is now referred to as Workforce Development. This new programming has helped clients to acquire GEDs, be admitted into college, receive certifications including Flagger, Forklift, Asbestos, CPR, Commercial Driver's License, computer software coding, ServSafe food handling, Security Guard License, and more.

The Workforce Development team provides job readiness classes inside of the Denver City and County Jail. Currently, this is in the form of homework packets and virtual classes due to continued COVID restrictions, but will return to in-person in the future. The Workforce Development team, alongside the Financial Empowerment team, began providing classes to Street's Hope (now called Voluntad), a shelter for human trafficking victims.

This year we began offering Roadside Flagger and Forklift Certifications in-house at the agency. Thanks to the generous donation of a forklift, we provided all eligible Servicios participants with free training to receive their forklift certification. These trainings provide participants with an advantage over other candidates that do not have a certification when job searching and provide the opportunity to receive a livable wage.

# 141

clients served

# 129

participants gained employment

# 95

trainings or certifications attained

# 38

secondary education placements



# Financial Empowerment

The Financial Empowerment program is a newly established program in this fiscal year in collaboration with the City and County of Denver's Financial Health Institute. Financial Empowerment staff continued studying for the Accredited Financial Counselor Certification.

The team began providing Financial Empowerment classes for a human trafficking shelter called Street's Hope (now Voluntad). Topics included: creating a budget, the importance of saving, understanding credit, reducing debt, avoiding predatory loan providers (payday loans), and how to plan to buy a house. These classes were popular among participants and invoked great discussions.

The Financial Empowerment team also provided a workshop to the Servicios de La Raza Youth leadership group. During the workshop, it was identified that only one of the individuals had talked about financial topics with their parents. It is essential to start providing this education to individuals as early as possible to prevent mistakes and to prepare the next generation of leaders for whatever lies ahead. This is how we break harmful cycles in our communities and build generational wealth.

The Financial Empowerment team continues to work with the Workforce Development team to provide a budgeting and spending plan class to the Denver City and County Jails. While this class is still in the form of homework packets and virtual classes, we plan to host these in person in the future as soon as we are able.

# 79

participants in 16 classes  
with minimum of 5  
participants per class



# Re-entry Services

Work and Gain Education and Employment Skills program (WAGEES) works with the Colorado Department of Corrections (CDOC) to serve individuals pre- and post-incarceration to obtain and retain employment, receive vocational trainings, and post-secondary educational opportunities, and engage in supportive services and housing assistance.

## WAGEES

Servicios de La Raza is proud to have served our largest number of participants since the inception of our WAGEES program in this fiscal year 2021-22, exceeding all areas of performance. WAGEES staff have worked diligently and successfully with Colorado Department of Corrections to provide direct pre- and post-re-entry services to individuals throughout the State of Colorado. We strive to offer the highest quality support, resources, and opportunities to people reintegrating into society. Our passionate, dedicated, and determined team has ensured that WAGEES clients are successful and become upstanding and contributing members of their communities.

Our WAGEES team exceeded all objectives for this fiscal year, retaining 318 new clients (which was 170 clients over the contract's required goal of 148).

This year, WAGEES staff became certified Flagger Instructors and began providing classes to clients, community members, and partner organizations. These courses have been highly successful with our WAGEES clients and other Servicios clients. They are held at our main office and our newly established Pueblo office on a weekly basis.

Our team has been widely successful in our in-reach efforts. 98% of our referrals come directly from inside the prison and parole offices before potential clients are released. WAGEES is also part of the Community Connections Program (CCP) in the Denver Women's Correctional Facility. Staff visit with individuals at the facility providing support and mentoring in preparation for their release on a bi-weekly basis.

WAGEES is also part of the RESTORE Initiative in Freemont Correctional Facility, where case managers present bi-weekly to provide mentorship and support before individuals are released.

Our team has provided in-reach services in the following locations: Denver Parole, Aurora Parole, Westminster Parole, Pueblo Parole, Arrowhead Correctional, Trinidad Correctional, Arkansas Valley Correctional, Cañon City Correctional, Freemont Correctional, Rifle Correctional, Sterling Correctional, Delta Correctional, Limon Correctional, La Vista Correctional, Denver Women's Correctional, Crowley Correctional, Bent County Correctional, Colorado State Penitentiary, and Territorial Correction.

Servicios has opened an office in Pueblo. We have behavioral health therapists, Health insurance navigators, and a Re-entry Case Manager.

### DENVER OFFICE

**318**

participants enrolled

**234**

clients placed in trainings

**210**

clients placed in employment

**.94%**

recidivism rate - only 3 clients returned to prison

### PUEBLO OFFICE

**37**

participants enrolled

**33**

employment placements

**33**

completed trainings

**0%**

recidivism rate

99

clients enrolled

80

cumulative placements made

84

post-secondary credentials received

77

occupational skills training placements

65

cumulative unique participants  
attaining a credential

1%

recidivism rate

## WAGEES20/Young Adult Re-entry Partnership (YARP)

WAGEES20/YARP is committed to providing higher education opportunities to justice-involved youth. Case Managers provide navigation and linkage for enrollment in local community college and/or specialized programming within colleges.

These services include financial aid preparation, admissions, course selection, career exploration, and mentorship. Job placement, career development and career specific licensures and certifications obtained through specialized trainings and/or school. WAGEES20/YARP Case Managers conducted outreach and recruitment by participating in several community events. Other outreach efforts have included monthly newsletter and social media that promote recruitment to services, parole orientation, and enrollment information. We have partnered with YOS (Youth Offender System) to ensure individuals are receiving resources and information to be successful upon returning to their respective communities.

We have been fortunate to partner with several organizations, employers, and schools to provide myriad options and opportunities for those seeking assistance, such as; Aurora Community college, Community College of Denver, Front Range Community College, Red Rocks Community College, Youth offender System, Division of Youth Services, Gang Rescue and Support Project, Colorado Circles for change, Denver Juvenile Probation/ Diversion, Lakewood Probation, Rite of Passage, Denver Probation and Diversion, EOC/TRIO.



# La Raza Youth Leadership Institute

The mission of the La Raza Youth Leadership Institute is to empower Latino Youth to achieve their educational and leadership potential and instill the desire to give back to the Latino Community. The Institute believes in social justice, human rights, and the advancement of the Latino community.

In 2022, nine youth graduated from the La Raza Youth Leadership Program (our 18th cohort) joining from five different counties in the State of Colorado. Since its inception in 2004, the program has graduated 374 students.

La Raza Youth Alumni organized a youth art contest on the theme of COVID vaccinations. Alumni created the entry requirements, selected the winner, and planned two events to promote the winners and participants. Entries were received from the Denver Metropolitan Area, Weld County, the Ute Reservation, and other areas. All participants received gift cards and the top winners received cash prizes as well.

This year's program had 26 presenters volunteer their time both in-person and remotely. Presenters spoke on topics related to the Chican@/Latinx community including: institutional racism, Know Your Rights, LGBTQIA+, Inipi (Lakota purification ceremony), suicide prevention, Chicano studies, health disparities, and more. Youth participants had the opportunity to attend cultural events including History Colorado's Chicano exhibit and a protest in demand of woman's social justice rights.

The La Raza Youth Leadership Institute postponed the bi-annual La Raza Youth Leadership Conference this year due to the pandemic. The Bi-Annual conference is projected to take place in 2023. The conference exposes Latinx youth to higher education, career planning, self-esteem building, cultural identity, and developing leadership skills.



Pictured left:  
'Kaerucat' Monserrat Diaz, age 16,  
with her 1st Place winning art piece



# Events

**Servicios de La Raza was honored to host and participate in celebrations, marches and protests, and more.**

## ***Raíces Latinas Gala***

After a hiatus in 2020, we were able to celebrate our agency's effort with our Raíces Latinas Gala on September 10, 2022 with an evening of food, music, dance, honoring community leaders, and appreciating the hard work of all of our staff.



## Four Directions All Nations March



## Día de Los Muertos Celebration



# 50th Anniversary Celebration



# Pueblo Office Grand Opening/Día de Los Niños



# Community Testimonials

*"Of all nonprofit organizations I could have worked with, I knew Servicios De La Raza was the best suited for me. An organization which was growing exponentially, founded by Hispanics, yet helping all people. Not only had I heard of the great things the organization had done for people, but my family members had also found support there. As a volunteer for the BES program, I have seen this firsthand. On my first day, I was taken aback by all that was provided. My first task was to make food bags which were going to be distributed for the food bank. I looked through the fridge, the freezer, getting more and more excited with everything that I bagged, as I knew that it would be another possibility the family would have to eat. Once I packed over 15 bags it was now time for the distribution itself. Families came by appointment, and when I loaded them up with their food they always expressed their gratitude for the service provided. These were items that no one should ever have to go without, food, toiletries, clothes. No person, no matter their situation, should be deprived of such things. I then understood, I understood the importance of what Servicios and other nonprofits did. They provided to people and did for them what many others cannot be bothered to, and without them, there will be no one to help people get out of these situations."*

*- Aiden Hernandez  
BES volunteer & Conservatory Green High School Student*



*"I was a victim of domestic violence not the traditional beating and physical abuse people are used to talking about but the other side that no one talks about. The verbal abuse, financially a constant control. I was in a situation where I could not take it anymore and did not know what to do. I came across Servicios de La Raza and reached out for help.*

*I honestly don't know where I would be if it was not for them helping me. I was able to access therapy, support groups. They helped with my divorce and child custody. And most important helped me get free from the abusive relationship.*

*Today I am happy I have a job, I am a great single mom and don't have to live in a hostile environment. I believe in organizations like Servicios and what they do for the community. I think that it is super important for them to continue funding to help women that are going through domestic violence and needs help.'*

*- Anonymous VISTAS client*

*"Being released from DOC Servicios de La Raza was the best support system I had. They really care and treat you like family. I'm highly appreciative of everything they have done for me big and small! I'm forever grateful for everyone there and their support. A big THANK YOU to the team members or family members I should say from Servicios de La Raza!"*

*- Shakuri Daniels (WAGEES20/YARP Client)*



*"Servicios de La Raza WAGEES20/YARP has been a very large bridge and supportive foundation to help young adults with a sense of confidence and resources. The trainings, certifications, and incentives give clients motivation to continue their efforts for a successful parole period and future."*

*- Quintin Baxter  
Right of Passage Youth Mentor*

*"[Staff at] Servicios has been able to help my offenders with employment, housing, and hygiene items. Amanda's assistance has been greatly appreciated. [Staff have] kept me in the loop of what is going on with my offenders and is always willing to help wherever she can."*

*- Kelly Alfonso  
Community Parole Officer Region III, Pueblo, CO*



**Pictured right:  
3rd Place Art Contest piece  
by Isabella Suarez, age 15**

# Finances

July 1, 2021 - June 30, 2022

Revenue | \$7,809,354



Expenses | \$6,756,071



# Assets

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## CURRENT ASSETS

Cash and cash equivalents	\$ 2,300,253
Grants receivable	774,126
Prepaid expenses and other current assets	<u>34,357</u>
Total Current Assets	<u>3,108,736</u>

## PROPERTY AND EQUIPMENT

Land and building	1,743,833
Furniture and equipment	100,980
Vehicles	21,399
Less accumulated depreciation	<u>(424,798)</u>
Net property and equipment	<u>1,441,414</u>

## OTHER ASSETS

Deposits	<u>11,370</u>
Total assets	<u>\$ 4,561,520</u>

# Liabilities and Net Assets

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## CURRENT LIABILITIES

Accounts payable and accrued expenses	\$ 62,880
Accrued compensation and benefits	136,026
Refundable advances	411,250
Total current liabilities	<u>610,156</u>

## LONG-TERM LIABILITIES

Note payable, net of current portion	<u>335,128</u>
Total long-term liabilities	<u>945,284</u>

## NET ASSETS

Without donor restrictions	2,253,487
With donor restrictions	<u>1,362,749</u>
Total net assets	<u>3,616,236</u>
Total liabilities and net assets	<u>\$ 4,561,520</u>

# Our Donors, Partners, & Supporters

## \$1,000,000 & ABOVE

LATINO COALITION FOR  
COMMUNITY LEADERSHIP

## \$500,000 & ABOVE

CARING FOR DENVER FOUNDATION  
CITY AND COUNTY OF DENVER  
COLORADO OFFICE OF  
BEHAVIORAL HEALTH  
HEALTH COLORADO RAE 4

## \$250,000 & ABOVE

CO HEALTH FOUNDATION  
COLORADO ACCESS  
COLORADO DEPARTMENT OF  
PUBLIC HEALTH & ENVIRONMENT  
COLORADO DEPARTMENT OF  
PUBLIC SAFETY, CRIMINAL JUSTICE  
DIVISION  
CONNECT FOR HEALTH COLORADO  
GARY INVESTMENTS

## \$100,000 - \$249,999

CARING FOR COLORADO  
FOUNDATION  
COLORADO DEPARTMENT OF  
HUMAN SERVICES  
DENVER FOUNDATION  
MILE HIGH UNITED WAY  
SIGNAL BEHAVIORAL HEALTH  
NETWORK  
TRAILHEAD INSTITUTE

## \$50,000 - \$99,999

AIDS UNITED  
BICYCLE CO  
DELTA DENTAL OF COLORADO  
FOUNDATION

KAISER PERMANENTE  
ROSE COMMUNITY FOUNDATION

## \$25,000 - \$49,999

ADAMS COUNTY STATE OF  
COLORADO  
ADVOCARE  
CCHA  
COLORADO HEALTH NETWORK  
COLORADO NONPROFIT  
DEVELOPMENT CENTER.  
JUDICIAL DISTRICT 17  
JUDICIAL DISTRICT 2  
LEAP  
NATIONAL CENTER FOR  
FARMWORKER HEALTH  
NATIONAL COUNCIL ON AGING  
ROSE ANDOM  
SYDNEY PROVAN CHARITABLE  
TRUST  
US MEXICO BORDER HEALTH  
COMMISSION  
US MEXICO BORDER  
PHILANTHROPY

## \$10,000 - \$24,999

ACCESS MANAGEMENT SERVICES,  
LLC.  
BANK OF AMERICA  
CEAL ANSCHUTZ  
CINDY & FEDERICO PEÑA  
CONSULADO GENERAL DE MEXICO  
HISPANIC FEDERATION  
JUDICIAL DISTRICT 18  
NATIONAL ASSN OF SCHOOL  
NURSES, INC  
SERVICIOS' BEHAVIORAL HEALTH  
DEPARTMENT

TEGNA FOUNDATION  
THE COLORADO TRUST  
THE SAWAYA LAW FIRM  
VERIZON WIRELESS FOUNDATION  
WELD COMMUNITY FOUNDATION

## \$5,000 - \$9,999

ACCESS MANAGEMENT  
ADAMS COUNTY COMMISSIONERS  
AMAZON  
AMERICAN HEART ASSOCIATION  
ARC THRIFT STORES  
CITY OF THORNTON  
CLIF BAR FOUNDATION  
COLORADO ACCESS  
COLORADO HEALTH FOUNDATION  
DELTA DENTAL OF COLO  
FOUNDATION  
DENVER OFFICE OF FINANCIAL  
EMPOWERMENT & PROTECTION  
DOOR DASH  
G&G CONSULTING GROUP, LLC.  
HEALTH COLORADO INC  
HISPANIC COMMUNICATIONS  
NETWORK  
KAISER PERMANENTE  
THE BOEING COMPANY  
XCEL ENERGY

## \$1,000 - \$4,999

AIDS UNITED  
ALPINE BANK  
AMERICAN HEART ASSOCIATION  
ARMANDO MARTÍN  
BACHUS & SCHANKER  
FOUNDATION



BAYAUD ENTERPRISES  
BLACK CAUCUS  
BLACK CREEK GROUP  
BOLDLY FORWARD  
BUENO CENTER  
CARING FOR COLORADO FOUNDATION  
CECELIA C. GARCIA  
CELINA GARCIA  
CHAZ TEDESCO  
CIGNA  
CITY OF WESTMINSTER  
COLORADO BEHAVIORAL HEALTHCARE COUNCIL  
COLORADO ORGANIZATION FOR LATINA OPPORTUNITY AND REPRODUCTIVE RIGHTS  
CONGRESSMAN  
CONNECT FOR HEALTH COLORADO  
DENVER HEALTH  
DENVER OFFICE OF ECONOMIC DEVELOPEMT & OPPORTUNITY  
DENVER SHERIFF DEPARTMENT  
DENVER WATER  
EL MOVIMIENTO SIGUE  
EL POMAR FOUNDATION  
FIRST BANK OF COLORADO  
GALPERIN & ASSOCIATES  
GRADUATE SCHOOL OF PROFESSIONAL PSYCHOLOGY/ UNIVERSITY OF DENVER  
GRASP  
HUMAN RIGHTS AND COMMUNITY PARTNERSHIPS-CITY OF DENVER  
IMMIGRATION HUB  
IMPERIAL COURT OF THE ROCKY MOUNTAIN EMPIRE  
JBS INTERNATIONAL, INC.

JOE NEGUSE  
JOHN LUCERO  
MARIJUANA INDUSTRY GROUP-MIG  
MAYOR MICHAEL HANCOCK  
MR. PERLMUTTER  
MYHEARTLIFE  
NATIONAL LATINO BEHAVIORAL HEALTH ASSOCIATION  
NATIONS LENDING CORPORATION  
NUEVO AMANECER,LLC  
PADRES Y JOVENES UNIDOS  
PAUL RUSSO  
POWERMAP LTD.  
RD SEWALD  
ROCKY MOUNTAIN COURT SYSTEMS, INC  
RTD  
SPL LEGACY FOUNDATION  
STRIDE COMMUNITY HEALTH  
THE COLORADO TRUST  
THE IMMIGRATION HUB  
UA LOCAL 208 PIPEFITTERS  
UNIVERSITY OF COLORADO DEI OFFICE  
UNIVERSITY OF COLORADO DENVER  
UNIVERSITY OF DENVER  
US SENATOR MICHAEL BENNETT  
WALMART  
WEINS DEVELOPMENT  
ZOCALO DEVELOPMENT

## INTERNS

ADRIANA ZUNO, DU  
ERYKA RIBOTA, DU  
KIMBERLY ACUNA SMITH, NAROPA  
MARISSA COMPTON, DU  
MEG MAYNARD, DU  
SOFIA LUNA, MSU  
YDRENNI CAPARACHINI, UNC

## VOLUNTEERS

ALAN RENE GALARIZ  
BIBIAN LABRA REYES  
DIANA LOPEZ  
ESTEVAN CHAVEZ  
IVAN FLORES LOPEZ  
LA RAZA YOUTH LEADERSHIP COMMITTEE  
MARIA MARTHA LOPEZ  
MARICELA LOPEZ  
NARDA OJEDA  
NICOLAS FLORES LOPEZ  
RAQUEL DURON  
TARA JO MORGAN  
ZEFERO RAMOS

# Our Team

Staff & Board Members who served within the 2021-2022 fiscal year

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**FABIAN ORTEGA**

VICE PRESIDENT OF HUMAN SERVICES

**ANA VIZOSO, LPC, LAC, NCC**

VICE PRESIDENT OF HEALTH AND WELLNESS

**JAMES GILLESPIE**

VICE PRESIDENT OF DEVELOPMENT

**JACOB HEREDIA**

DIRECTOR OF FINANCE

**ROBERTO GURZA**

DIRECTOR OF EMPLOYEE RESOURCES, EQUITY & SERVICE INNOVATION

**LISA VEGA-FIELDS**

DEVELOPMENT MANAGER

**ASHLIE MASON**

SENIOR ACCOUNTANT

**SUMESH TRIPATHI**

BUSINESS ACCOUNTANT

**TRACY THORNTON**

ADMIN OFFICE MANAGER

**DANIELLE NACHOWITZ**

COMMUNICATIONS COORDINATOR

**MILINDA SANDOVAL**

ACCOUNTING CLERK

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RECEPTION

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**RICHARD SANS SOUCY**

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**REBECCA L. ROSALES**

**TIM GAUDETTE**

**JOSEPH SALAZAR**

**JOHN C. RONQUILLO, PHD, MPA**

**CECELIA GARCIA**

**DAVID C. MUÑOZ, MD**

**AMY SANCHEZ RAAZ**

**ANTONIO FARIAS**

**GRACE LOPEZ RAMIREZ**

## BASIC EMERGENCY SERVICES

**JUANITA MONTOYA**

PROGRAM COORDINATOR

**LISA SAENZ**

PROGRAM COORDINATOR

## RE-ENTRY SERVICES

**STEPHEN DEHERRERA**

PROGRAM DIRECTOR

**JENNIFER ROYBAL**

PROGRAM COORDINATOR

**LIZBETH CAMPUZANO**

CASE MANAGER

**JIMMY CHACON**

CASE MANAGER

**AMANDA COOPER**

CASE MANAGER

**ALEX COONS**

CASE MANAGER

**ANTHONY LUNA**

CASE MANAGER

**LUCAS SALAS**

CASE MANAGER

**ALLAN WILSON**

CASE MANAGER

**NATALIE SANDOVAL**

CASE MANAGER

**MANDY MEDRANO**

CASE MANAGER

**VICTOR LAGUNAS**

CASE MANAGER

## HELP

**HILDA GONZALEZ**

PROGRAM DIRECTOR

**DR. RICARDO GONZALEZ**

VDS COORDINATOR

**JEHIMY PROANO**

HEALTH COVERAGE GUIDE

**ODALYS AVILA**

HEALTH COVERAGE GUIDE

**NADYA GALLEGOS**

HEALTH COVERAGE GUIDE

**EVER HERNANDEZ**

ENROLLMENT SPECIALIST

## LA GENTE

**ROBERTO ESQUIVEL**

PROGRAM COORDINATOR

**RICARDO MARQUEZ**

BILINGUAL MEDICAL

CASE MANAGER

**ANGEL NUÑEZ**

BILINGUAL MEDICAL

CASE MANAGER

## VISTAS

**SYLVIA RAMOS-GAMBOA**

PROGRAM DIRECTOR

**JENNY SANTOS**

VICTIM ADVOCATE

**ELEN OJEDA DURON**

PROGRAM COORDINATOR/ADVOCATE

**JOSE PEREYRA-FAUDO**

CASE MANAGER

**VANESSA BEDOLLA**

CASE MANAGER

**JESSICA BANUELOS**

CASE MANAGER

**ALYA DIAZ**

VISTAS CASE MANAGER

JESUS GONZALEZ-

## BEHAVIORAL HEALTH

### CLINICAL TEAM

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CO-DIRECTOR OF BEHAVIORAL HEALTH & THERAPIST

**RICK THOMPSON, LSW, LAC**

CO-DIRECTOR OF BEHAVIORAL HEALTH & THERAPIST

**ANAISA LUA, LPC**

INTERNSHIP COORDINATOR, BILINGUAL BEHAVIORAL HEALTH THERAPIST

**MARY KATIE BARAJAS, LPC**

SCHOOL BASED SERVICES COORDINATOR, BILINGUAL BEHAVIORAL HEALTH THERAPIST

**BIANCA MUÑOZ, MSW**

PREVENTION COORDINATOR, BILINGUAL BEHAVIORAL HEALTH THERAPIST

**TERI WOLFE, LPC, LAC**

CLINICAL SUPERVISOR & BEHAVIORAL HEALTH THERAPIST

**CECILIA SARDIÑA, MA**

ADMINISTRATIVE/BILLING COORDINATOR

**BRENDA SERRANO**

ADMINISTRATIVE/BILLING COORDINATOR

**JONATHAN PEREZ**

BEHAVIORAL HEALTH COMMUNITY NAVIGATOR

**GLADYS AISPURO, BA**

BILINGUAL CASE MANAGER

**MANDY MEDRANO**

CASE MANAGER

**ERYKA RIBOTA, MA CANDIDATE**

BILINGUAL CASE MANAGER

**MICHELLE COOMBS, LPCC**

BILINGUAL BEHAVIORAL HEALTH THERAPIST

**AMAIRANI ALAMILLO, LPCC**

BILINGUAL BEHAVIORAL HEALTH THERAPIST

**ADRIANA ZUNO, LPCC**

BILINGUAL BEHAVIORAL HEALTH THERAPIST

**AUSTIN SEAVER, LPCC**  
BILINGUAL BEHAVIORAL HEALTH THERAPIST

**MEG MAYNARD, SWC**  
BILINGUAL BEHAVIORAL HEALTH THERAPIST

**GERALDINE MONTERROSO MA, LPCC**  
BILINGUAL BEHAVIORAL HEALTH THERAPIST

**VERA GODOY KIRKCONNELL, MA CANDIDATE**  
BILINGUAL BEHAVIORAL HEALTH THERAPIST

**KARLA HORGAN ARREVALO, MA CANDIDATE**  
BILINGUAL BEHAVIORAL HEALTH THERAPIST

**CRISIS COUNSELING PROGRAM**

**BIANCA MUNOZ, MSW**  
TEAM LEAD

**ELIZABETH GARCIA PEREZ**  
CRISIS COUNSELOR

**ELIZABETH LOPEZ**  
HOTLINE SPECIALIST

**JESUS PEREZ**  
HOTLINE SPECIALIST

**JOEL ZAVALA**  
SENIOR SPECIALIST

**MARIA ANDRADE**  
CHILD SPECIALIST

**PEER SPECIALISTS**

**JOHN DE LEON**  
SOR PEER SPECIALIST

**REDFAWN JANIS**  
SOR PEER SPECIALIST

**AARON VIEYRA**  
PEER SPECIALIST

**JERAE BUSTILLOS**  
PEER SPECIALIST

**FINANCIAL EMPOWERMENT PROGRAM**

**LIZBETH CAMPUZANO**  
CASE MANAGER

**LUCAS SWEENEY**  
VOCATIONAL SPECIALIST

**WORKFORCE DEVELOPMENT**

**NICK PACHECO**  
CASE MANAGER

**YATZIRI GONZALEZ**  
CASE MANAGER





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